

# Superintendent's Report for February 2022

**FSD3- A Premier District of Choice**



**Ensuring our Students are College or Career Ready and Productive and Responsible Citizens.**



# Annual Policy Review

- **Thursday, March 10, 2022 (TENTATIVE) – Board Policy Review Session**

**Time: 6:00 p.m. to 8:00 p.m.**

**Location: District Office Board Room**

**Note:** All committee chairs should contact members on their committee to set up a time to meet, review assigned policies, and present policy recommendations to the Board on March 10, 2022 for approval.

- **Regular Monthly Board Meeting: Thursday, March 17, 2022**

**Goal: Meet once every 10 weeks to discuss updates and concerns.**

1. **School District Organization (A)/General School Administration (C)**  
DO: Superintendent, Kasey Feagin  
BOT: Jac'Kel Brown, Barbara Bryant  
FD3: Angelia Scott, Brian Huckabee
2. **School Board Operations (B)**  
DO: Superintendent, Brian Huckabee  
BOT: Barbara Bryant, Almeta Fleming, Rutha Frieson  
FD3: Mary Howard, Cheryl Hubbard-George, Ned Blake
3. **Fiscal Management (D)**  
DO: Michelle Humphrey, Superintendent  
BOT: Julia Mims, Rutha Frieson, Barbara Bryant  
FD3: Hope Gibson, Cathy Ackerman, Stacy Steele, Donna Dubose, Angelia Scott
4. **Business Management (E)/Facility Expansion Program (F)**  
DO: Jay Alexander, Kasey Feagin  
BOT: Jason Kirby, Rutha Frieson  
FD3: Valerie Mouzon, Michelle Gaskins, Mitch Driggers
5. **Personnel (G)/Negotiations (H)**  
DO: Angelia Scott, Superintendent  
BOT: Mattie Thomas, Paula Morris, Gloria Robinson  
FD3: Esther Ward, Katrina Mungo, Karen Jarvis, Cathy Ackerman
6. **Instruction (I)**  
DO: Mary Howard, Ned Blake,  
BOT: Almeta Fleming, Jason Kirby  
FD3: Cheryl Hubbard-George, Leon Burgess, All Principals
7. **Students (J)/ Education Agency Relations (M)**  
DO: Kasey Feagin, Ned Blake  
BOT: Gloria Robinson, Jac'Kel Brown  
FD3: Cheryl Hubbard-George, Mary Howard, All Principals with Policy J
8. **Public Relations (K)/Organizational Relations (L)**  
DO: Brian Huckabee, Angelia Scott  
BOT: Julia Mims, Mattie Thomas, Paula Morris  
FD3: Jay Alexander, Michelle Humphrey, Mary Howard, Cheryl Hubbard-George, Abra Bolling

# On-Going Policy Committees

## **Recommendation for Action:**

**All committee serve yearlong (January to January) and meet quarterly to discuss progress of implementation of policies, and any changes needed. These can be virtual meetings. Committee chairs will share the quarterly updates.**

## Request to move funds from Fund Balance: Action Needed

- Current Fund Balance: \$8,383,421.00
- Requested use of Fund Balance: \$950,000.00
- Balance: \$7,433,421 (Which is 27% of the total GF expenditures)
- Our operational budget for 3 months is \$6,962,178.50.
- Moving the requested funds to our general funds will not exceed our 3 months of operational budget.

Request to move \$950,000 from Fund Balance to cover the following request.	Amount Requested /Used	Timeline
Employee appreciation/retention bonus	<b>\$573,497</b>	Completed December
Supplement donor funds (Larch Funds) to upgrade needed band supplies and equipment.	<b>\$50,000</b>	
Use funds to purchase supplies, materials, and uniforms for our chorus /ensemble.	<b>\$50,000</b>	
Research potential housing or a plan to support staff who travel more than 65 miles per day round trip to work. This could help with recruitment and retention.	<b>\$226,503</b> *I would recommend a committee research details, housing cost in the area, sustainability overtime (upkeep, taxes, insurance, etc)	
Upgrade Athletic Facilities such as new bleachers; Weight Room Improvements	<b>\$100,000</b>	

# OEC Committee

- Mrs. Cheryl Hubbard-George is in the process of forming an OEC Committee to explore our current practices and suggestions for improving services, practices, and experiences for our special needs students.
- I would like for two board members to serve on this committee.

# Legislative Updates

## Actions on the Senate Floor

- **S. 946 – Unencumbered Time for Elementary Teachers** – This bill directs elementary school principals to provide at least 30 minutes of unencumbered time to classroom teachers during each regular school day. Additionally, the bill directs a principal of any elementary, middle, or high school to provide at least 30 minutes of unencumbered time to teachers

**Action: The bill received second reading by a vote of 41 to 0 on Wednesday and third reading on Thursday. The bill now moves to the House for consideration.**

- **S. 203 – Removal of School Board Trustee** – The bill adds school board members to the existing law authorizing the governor, rather than a county board, to remove public officials who willfully commit or engage in an act of malfeasance, misfeasance, absenteeism, conflicts of interest, misconduct, persistent neglect of duty in office or is deemed incompetent or incapacitated. The governor must notify the board member and provide the member an opportunity to be heard.

**Action: The Senate insisted on its amendment so the bill will move to a conference committee. The House appointed Representatives Felder, Brittain, and Alexander.**



## Legislative Updates

- **H. 4766** – **Coordinating Council for Workforce Development** – This bill combines the EEDA Coordinating Council with the Coordinating Council for Workforce Development, eliminates designees, and outlines the specific duties of the Council.

**Action: The Senate received the bill and assigned it to the Committee on Labor, Commerce, and Industry.**





# COVID Testing –Test To Stay

- **We still partner with The Pharmacy in Florence for employee COVID testing.**
- **FSD3 also offers Free COVID-19 testing at Lake City High School five days per week now - Mondays - Fridays. This drive-up event will be in the parking lot behind the school. Participants will enter on the road between the gym and track. The hours of operation will be 9 -4 pm as long as the school is in session.**
- **Advanced registration is encouraged.**
- **We are also working on setting up a weekend COVID vaccination site.**

**FSD3**

FLORENCE SCHOOL DISTRICT THREE  
A PREMIER DISTRICT OF CHOICE

# FLORENCE SCHOOL DISTRICT

A PREMIER DISTRICT OF CHOICE



## **FSD3 Superintendent Salutes Seniors Class of 2022**

**February 11, 2022 @ 9:00 am**

**The Mission of Florence School District 3 is to To Ensure All Students Are  
College and/or Career Ready and Are Productive and Responsible Members  
of Society**



# Expected Outcomes

1. To officially salute the Class of 2022.
2. Share important information for seniors such as how to become college or career ready, and the need to focus.
3. Identify the various pathways of the Class of 2022.
4. Recognize seniors who have earned College or career readiness, scholarships, and acceptance to colleges or other career pathways.

## **\*Goals:**

1. Start this initiative in August next year, and to come up with a plan to identify students interests as early as grade 6.
2. Host monthly parent- student virtual meetings to discuss career pathways and college readiness.

We value our students, staff, parents, stakeholders, community, and businesses!!  
Let's work together to keep ourselves and others safe!

Our Mission is to Ensure Our Students are College or Career Ready  
and Productive and Responsible Members of Society

