

SUPERINTENDENT'S REPORT FOR February 2025



FSD3- A Premier District of Choice

Ensuring Our Students Are College or Career Ready, Productive and Responsible members of society.






LEGISLATIVE UPDATES

➤ There's a proposed bill to ban DEI-Based preferences
Schools must use race- and sex-neutral hiring practices and cannot give preferential treatment based on race, sex, color, ethnicity, gender or sexual orientation.


➤ The bill, which was referred to the House Education and Public Works Committee, prohibits public institutions, including public schools and higher education institutions, from implementing or funding programs that promote diversity, equity and inclusion DEI-related training for students or staff is banned unless required by federal law or a court order.

LEGISLATIVE



- ★ Makes laws
- ★ Approves presidential appointments
- ★ Two senators from each state
- ★ The number of congressmen is based on population

EXECUTIVE



- ★ Signs laws
- ★ Vetoes laws
- ★ Pardons people
- ★ Appoints federal judges
- ★ Elected every four years

JUDICIAL



- ★ Decides if laws are constitutional
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- Public schools, school districts and higher education institutions cannot establish or maintain offices or divisions that promote DEI.
- Schools cannot hire employees or third parties to implement DEI programs.

Financial Auditors: Mauldin and Jenkins, CPA's & Advisors

- Permission to extend our Contract with Mauldin and Jenkins, CPA's & Advisors that ended December 2024.
- **Permission to extend (2 years) to December 2026. Action Needed**

Previous Auditors: 1982 -2019
Jim Lawrimore CPA Group, LLC

Progress on District Upgrades – Florence 3.0: Academics, Arts, and Athletics

PHASE 1 Highlights

The first phase focused on upgrades at the Lake City Early Childhood Center of the Arts, including:

- Air sealing to improve comfort and reduce airflow.
- Window film installation to boost energy efficiency.
- Door gasketing to minimize air leakage.
- Roof component replacements to extend roof lifespan.
- New pipe boots for enhanced rooftop weatherproofing.

This phase aimed to create safer, more comfortable learning spaces while improving operational savings.

Phase 2 Highlights

Building on the success of Phase 1, Phase 2 will focus on replacing outdated infrastructure with advanced technologies at Lake City Early Childhood Center of the Arts, such as:

- **LED Lighting:** Transitioning to energy-efficient LED lighting with occupancy sensors.
- **HVAC Enhancements:** Installing advanced systems for key areas and improving ventilation.
- **Electrical Improvements:** Adding new transformers to optimize energy use.
- **Building Automation System:** Upgrading to a centralized system for HVAC control.

These upgrades aim to create optimal learning environments while delivering cost savings and supporting the district's long-term goals.

Progress on District Upgrades – Florence 3.0: Academics, Arts, and Athletics

Ronald E McNair GYM Highlights



J Paul Truluck Magnet GYM Highlights



PHASE 1A | LCEEC

Key Project Goal: Utilize remaining ESSER funding to address critical needs before funding expiration

Scope of Work:

- Comprehensive air sealing with targeted SPF application Installation of Window film to existing Windows
- Installation of door gasketing on exterior doors
- Remove existing Metal Ridge Cap and replace with Pre-finished metal
- Remove existing Rake Edge Metal and replace with Pre-finished metal
- Remove and replace existing metal fasteners
- Replace failing fasteners on rear kitchen roof area
- Installation of new pipe boots on rooftop pipe penetrations

PHASE 1B | LCEEC

Key Project Goal: Address additional needs at the LCEEC

Scope of Work:

- Replacement of interior/exterior High Intensity Discharge (HID) with LED lighting
- Installation of Occupancy sensors and Egress lighting
- Furnish and Install new Ductless Mini-split systems
- Installation of new mechanical units at Media Center, Lobby, Front Office, and Workroom
- Installation of new Wall Pack Units for Kitchen
- Rebalance of existing Split Systems serving Gym & Cafeteria
- Installation of new Exhaust fans
- Installation of New Indoor Dry Type Transformers
- Building Automation System (BAS) to be installed to control HVAC

PHASE 2 | DISTRICT-WIDE

Key Project Goal: Drive comprehensive modernizations throughout the entire school district, utilizing innovative funding solutions & strategic planning

Expected Scope of Work:

- LED Lighting – Interior, Exterior, Athletic, Auditorium
- HVAC Replacements & Redesign
- Window Replacements
- Building Automation System
- Electrical Upgrades
- Roof Replacements

Anticipated Timeline:



PHASE 1A | Before Examples



PHASE 1A | After Examples



THANK YOU FOR SUPPORTING “LEARNING”

<https://drive.google.com/file/d/1SjULwe9fqDLJYC6getk2CWvgfcsJdC70/view?usp=sharing>

THE POWER OF
ONE
C.A.R.E

Compassion, Accountability, Respect, Empathy

FLORENCE
SCHOOL DISTRICT **3**