

Review of
FSD3 Policy Manual
Section G
Personnel

SCSBA is recommending the Board's approval for the following **revised policies**:

- **GBA 'Open Hiring/Equal Employment Opportunity'**

This replaces the parts of current policies GA 'District Staffing Plan and GAA 'Open Hiring/Equal Employment Opportunity and Affirmative Action'

- **GBAA 'Sexual Harassment and Retaliation (Staff)'**

This replaces the current policies GAB, which has the same title.

- **GBB 'Staff Involvement in Decision Making'**

This replaces the current policy GAC, which has the same title.

- **GBC 'Staff Compensation'**

This replaces the current policy GBA 'Professional Personnel Compensation Guides and Contracts'

- **GBE 'Staff Rights and Responsibilities'**

This replaces parts of the current policy GAM 'Staff Conduct and Ethics'

Revised policies (cont'd):

- **GBEA 'Staff Code of Ethics'**

This replaces parts of the current policy GAM 'Staff Conduct and Ethics' and parts of policy CB, which was deleted earlier.

- **GBEB 'Staff Conduct'**

This replaces parts of the current policy GAM 'Staff Conduct and Ethics'

- ~~• **GBEBA 'Staff Dress Code'**~~ **HOLD TO DISCUSS AT A LATER DATE**

~~This replaces the current policy GAMC 'Staff/Employee Dress Code'~~

- **GBEBB 'Staff Conduct with Students'**

This replaces parts of the current policy GAM 'Staff Conduct and Ethics'

- **GBEBC 'Gifts to and Solicitations by Staff'**

This replaces the current policy GAIA with the same title

- **GBEBDA 'Criminal Record Checks'**

This replaces the current policy GAAA with the same title

Revised policies (cont'd):

- **GBEC 'Drug and alcohol-Free Workplace and Schools'**
This replaces the current policy GAMB 'Drug and Alcohol Schools/Workplace'
- **GBED 'Tobacco-Free Workplace'**
This replaces the current policy GAMA 'Tobacco-Free School/Staff'

SCSBA is recommending approval for the following **NEW policies**
(This will be 1st reading for these policies):

GA 'Personnel Goals'

GBAC 'Discrimination, Harassment, and Retaliation'

GBEBE 'Gavin's Law (Sexual Extortion) (Staff)'

GBEE 'Internet and Electronic Communication'

GBEEA 'Social Media'

GBEF 'Cellular Phones and Other Personal Electronic
Communication Devices'