

Florence District Three

Personnel Report

December 2025

Recognitions

December 2, 2025

National Special Education Day

December 9, 2025

School Finance Appreciation Day

MEET THE TEAM



Our Special Education staff brings heart and hope to every classroom. Through their dedication and expertise, they create environments where students feel valued, capable, and empowered. We appreciate all you do to help our learners shine.



Amishacoe
Fulmore Graham

Director of
Exceptional Children



Melissa Barr

Special Education
Content Focused Admin.



Antoinette McFadden

Special Education Clerical
Administrative Asst.

**NATIONAL SPECIAL EDUCATION DAY
DECEMBER 2, 2025**



Our office location
125 S. Blanding Street,
Lake City, South Carolina



More Information at
www.fsd3.org



Phone Number
843-374-8652

MEET THE TEAM

Our Special Education staff brings heart and hope to every classroom. Through their dedication and expertise, they create environments where students feel valued, capable, and empowered. We appreciate all you do to help our learners shine.



Kassie Barnett
LCECC



Heather Baylor
JCL



Adria Black
SES



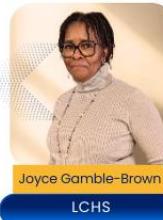
Mary Brayboy
DREM



Jasamine Bryant
MSE



Hedinia Castro
JPTCASM



Joyce Gamble-Brown
LCHS



Helen Gardner
JCL



Kim Garvin
JPTCASM



Gwen Gerken
LCECC



Natasha Graham
DREM



Vannassa Hannah
DREM



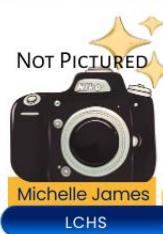
Trymekia Harrison
LCECC



Maye Ann Inocando
LCECC



Audrey Jones
SES



NOT PICTURED
Michelle James
LCHS



Earline McClary
Virtual School



Alecea Miller
LCHS



Patrice Nelson
DREM



Rena Roberson
MSE

NATIONAL SPECIAL EDUCATION DAY
DECEMBER 2, 2025



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Forestine Scott
JCL/Virtual Sch.



Abigail Webb
LCHS



Wanda Weber
OCASM



Rian Williamson
SES



Deborah Wynter
LCHS



Latosha Bacote
MSE



Gracie Brayboy
LCHS



Betty Eaddy
DREM



Rhodena Felder
LCHS



Aquila Graham
SES



Cynthia Graham
DREM



Keenan Graham
LCECC



Darlene Hammond
LCECC



Jakayla Leach
LCECC



Crystal Manigault
LCECC



Tiffany McAllister
LCECC



Rosheimera McFadden
MSE



Joe Pressley
LCECC



Joshua Reynolds
LCHS



Tamkio Williams
LCECC

NATIONAL SPECIAL EDUCATION DAY
DECEMBER 2, 2025



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125 S. Blanding Street,
Lake City, South Carolina



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MEET THE TEAM



Our Finance Department plays a vital role in the success of our district. Numbers, budgets, payroll, and problem-solving—our Finance Department does it all with skill and a smile to ensure that our students, staff, and schools are supported each day.



Hope Gibson
Director of Finance



Denise Andrews
Payroll Specialist



Donna Dubose
Accounting Specialist



Doreatha Grant
Fund Ledger Specialist



Jennifer Hood
Special Revenue
Accounting Specialist



Bridgett Singletary
Accounting Specialist



FINANCE APPRECIATION DAY
DECEMBER 9, 2025



Our office location
125 S. Blanding Street,
Lake City, South Carolina



More Information at
www.fsd3.org



Phone Number
843-374-8652

Sign Up Today



Application launching

Your dream job is waiting!

Sign up for Florence District Three's job alerts and be the first to know about exciting opportunities, amazing benefits, and a community that supports your growth.

Don't miss out — stay connected!



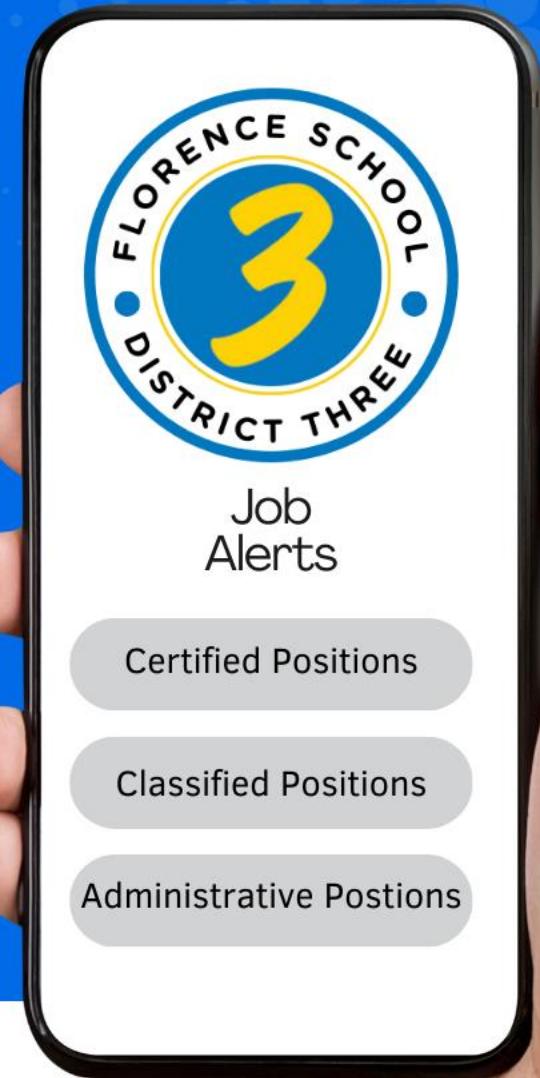
#Florence3.0 #NowHiring #JoinFSD3



www.fsd3.org



843-374-8652



Florence District Three

Proposed Calendars 2026-2027

Proposed:

Drafts A & B

Calendar Days

Number of days needed for the calendar

Student Days – 180

Teacher PD Days - 10

Inclement Weather Days – 3



FAQ:

Keep in Mind...



358/403 = 89% of Staff Responded

- Total Responses
- Complete Responses: 358

**Florence County School District Three
2026-2027 Modified School Year Calendar**

July 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
			01	02	03	04
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
				01		
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
01	02	03	04	05	06	07
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
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06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Inclement Weather Days
October 6th, February 9th, February 10th

**Florence County School District Three
2026-2027 Modified School Year Calendar**

July 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01				
02	03	04	05	06	07	08
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
			01	02	03	04
04	05	06	07	08	09	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
01	02	03	04	05	06	07
08	09	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01				
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
04	05	06	07	08	09	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
01	02	03	04	05	06	07
08	09	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01	02</			

**Florence County School District Three
2026-2027 Modified School Year Calendar**

Draft B

July 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
			01	02	03	04
05	06	07	08	09	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
					01	
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
			01	02	03	04
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
				01	02	03
04	05	06	07	08	09	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
01	02	03	04	05	06	07
08	09	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Inclement Weather Days October 5th, February 15th and February 16th						
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**Florence County School District Three
2026-2027 Modified School Year Calendar**

July						
1-3	.....	District Shutdown				
6	.....	4 th of July Holiday (Observed)				
13-16	.....	New Teacher Orientation				
21	.....	Opening Ceremonies (PD 1)				
22-23	.....	Prof Dev. Workdays (PD 2-3)				
27-28	.....	Teacher Work Days (PD 4-5)				
28	.....	Open House				
29	.....	Teacher Workdays (PD 6)				
30	.....	First Day for Students				

January 2027						
SUN	MON	TUE	WED	THU	FRI	SAT
					01	02
03	04	05	06	07	08	09
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August

September						
3	.....	Parent Teacher Conferences				
4	.....	Early Dismissal for Students				
7	.....	Labor Day (No School)				

October

1	.....	4 th Day for Students				
2	Prof Dev. Workdays (PD 7)				
5-9	Intercession Period				

November

23-27	Thanksgiving Holiday				
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December

18	Early Dismissal for Students				
19	90 th Day for Students				
21-31	Winter Break				

January

1	.....	Winter Break				
4	.....	School Level PD (PD 8)				
5	.....	Classes Resume				
18	.....	MLK Holiday				

February

11	.....	Parent Teacher Conferences				
12	.....	School Level PD (PD 9)				
15-19	.....	Intercession Period				

March

17	.....	135th Day for Students				
26	Early Dismissal Day for Students				
29-31	Spring Break				

April

1-2	Spring Break				
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May

26	180th Day for Students				
27	Early Dismissal for Students				
28	School Level PD (PD 10)				
31	.....	Memorial Day Holiday				

June

January 2027						
SUN	MON	TUE	WED	THU	FRI	SAT
					01	02
02	03	04	05	06	07	08
09	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2027						
SUN	MON	TUE	WED	THU	FRI	SAT
					01	02
03	04	05	06	07	08	09
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

March 2027						
SUN	MON	TUE	WED	THU	FRI	SAT
					01	02
03	04	05	06	07	08	09
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2027						
SUN	MON	TUE	WED	THU	FRI	SAT
					01	02
04	05	06	07	08	09	10
11	12	13	14	15	16	17
18	19	20	21	22	23	

	Calendar A Draft	Calendar B Draft
First Day for Teachers	July 22, 2026	July 21, 2026
First Day for Students	August 3, 2026	July 30, 2026
Weather Days (If needed)	October 6 th , February 9 th , February 10 th	October 5 th , February 15 th , February 16 th
Last Student Day	May 25, 2027	May 26, 2027
Last Day for Teachers	May 26, 2027 (May 28th if all Weather Days are Used)	May 27 th
Holidays	July 6 th – Fourth of July Sept. 7 th – Labor Day Oct. 7-9 th – Intercession Period Nov. 23-27 th - Thanksgiving Break Dec. 21- Jan. 1 st – Winter Break Jan. 18 th – Dr. Martin L. King, Jr. Day Feb. 10-12th – Intercession Period March 26 th – Good Friday March 29-April 2 nd – Spring Break May 31 st – Memorial Day	July 6 th – Fourth of July Sept. 7 th – Labor Day Oct. 5-9 th – Intercession Period Nov. 23-27 th - Thanksgiving Break Dec. 21- Jan. 1 st – Winter Break Jan. 18 th – Dr. Martin L. King, Jr. Day Feb. 15-19 th – Intercession Period March 29-April 2 nd – Spring Break May 31 st – Memorial Day
Teacher PD/ Workdays	July 22-28, July 29-30 , October 6, Jan. 4, Feb. 9, May 26	July 21-23, July 27-28 ., July 29, October 4, Jan. 4th, Feb. 12, May 27



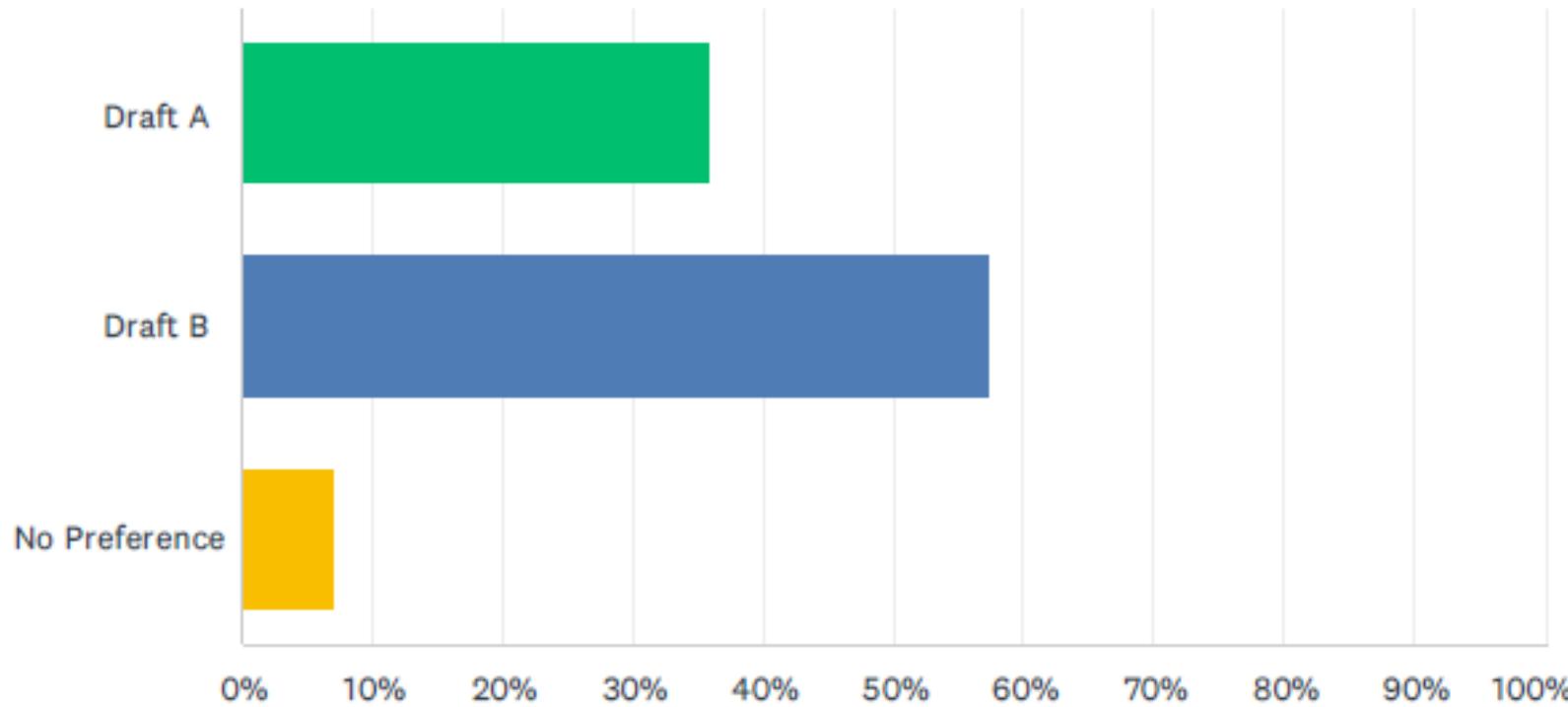
PROFILE OF:

COMPARISON OF CALENDARS

Q1: Which calendar do you prefer for the 2026-2027 school year?

Q1 Which calendar do you prefer?

Answered: 358 Skipped: 0



Q1: Which calendar do you prefer for the 2026-2027 school year?

ANSWER CHOICES	RESPONSES	
Draft A	35.75%	128
Draft B	57.26%	205
No Preference	6.98%	25
TOTAL		358

Florence District Three

Proposed Calendars

Drafts B-1 & B-2

2026-2027

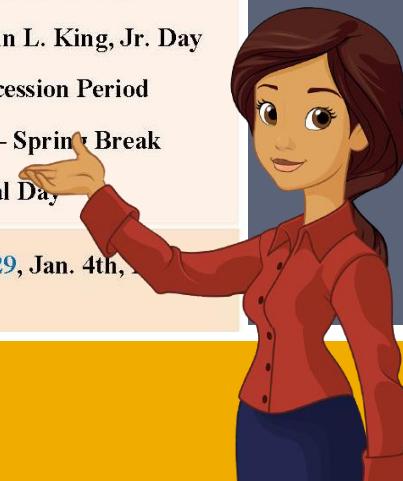
Proposed:

Drafts B1 & B2

	Calendar B Draft Original	Calendar B Draft B1	Calendar B Draft B2
First Day for Teachers	July 21, 2026	July 20, 2026	July 20, 2026
First Day for Students	July 30, 2026	July 29, 2026	July 30, 2026
Weather Days (If needed)	October 5 th , February 15 th , February 16 th	October 5 th , February 15 th , February 16 th	October 5 th , February 15 th , February 16 th
Last Student Day	May 26, 2027	May 26, 2027	May 26, 2027
Last Day for Teachers	May 27 th	May 27 th	May 27 th
Holidays	July 6 th – Fourth of July	July 6 th – Fourth of July	July 6 th – Fourth of July
	Sept. 7 th – Labor Day	Sept. 7 th – Labor Day	Sept. 7 th – Labor Day
	Oct. 5-9 th – Intercession Period	Oct. 5-9 th – Intercession Period	Oct. 5-9 th – Intercession Period
	Nov. 23-27 th - Thanksgiving Break	Nov. 23-27 th - Thanksgiving Break	Nov. 23-27 th - Thanksgiving Break
	Dec. 21- Jan. 1 st – Winter Break	Dec. 21- Jan. 1 st – Winter Break	Dec. 21- Jan. 1 st – Winter Break
	Jan. 18 th – Dr. Martin L. King, Jr. Day	Jan. 18 th – Dr. Martin L. King, Jr. Day	Jan. 18 th – Dr. Martin L. King, Jr. Day
	Feb. 15-19 th – Intercession Period	Feb. 15-19 th – Intercession Period	Feb. 15-19 th – Intercession Period
	March 29-April 2 nd – Spring Break	March 29-April 2 nd – Spring Break	March 29-April 2 nd – Spring Break
	May 31 st – Memorial Day	May 31 st – Memorial Day	May 31 st – Memorial Day
	July 21-23, July 27-28., July 29, Oct. 4, Jan. 4th, Feb. 12, May 27	July 20-23, July 27-28, Oct. 2, Jan. 4th, Feb. 12, May 27	July 20-23, July 27-29, Jan. 4th, May 27

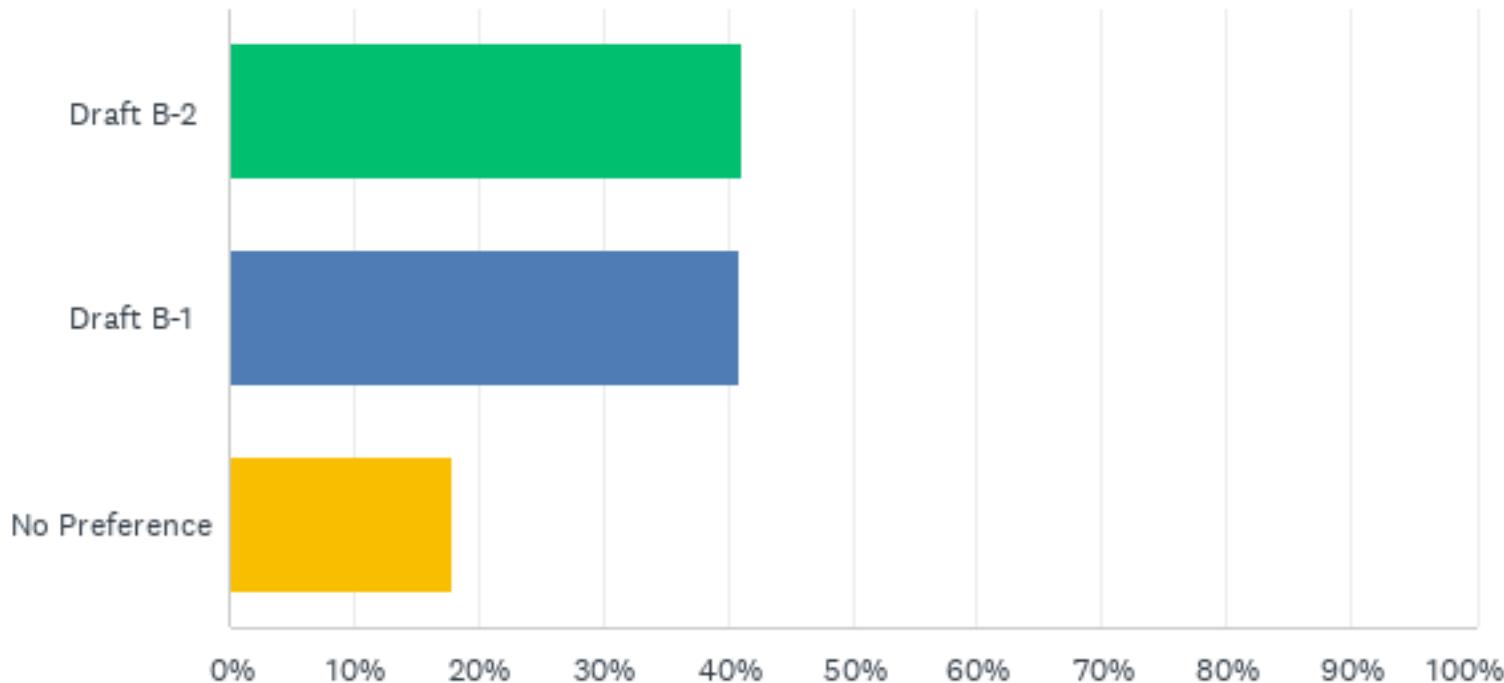
PROFILE OF:

COMPARISON OF CALENDARS



Q1: Compare Calendars B1 & B2. Which calendar do you prefer for the 2026-2027 school year?

Q1 Which calendar do you prefer?



Q1: Compare Calendars B1 & B2. Which calendar do you prefer for the 2026-2027 school year?

Answer Choices ↓	Percentage ↓	Responses ↓
 Draft B-2	41.21%	157
 Draft B-1	40.94%	156
 No Preference	17.85%	68
Total		381