

Florence District Three

Personnel Report

March 2026

Certified Vacancies – Tentative 2026-2027

Early Childhood	0
Elementary	0
English	1
Math	6
Science	3
Social Studies	0
Special Education	2
Spanish	1
Art	1
Band	1
PE	0
School Librarian	0
ESOL	1

Teacher Allocation

J.C. Lynch Elementary							
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher		Difference
Pre-Kindergarten	1	20	1		1	20	
Kindergarten	2	48	2		2	24	
1st Grade	2	44	2		2	22	
2nd Grade	3	44	2		2	22	-1
3rd Grade	3	52	2		2	26	-1
4th Grade	2	57	2	0.5/0.5	3	19	1
5th Grade	2	45	2		2	23	
6th Grade	2	40	2		2	20	
Interventionist	1				1		0
Fine Arts/Media					4		
Other					4.25		
				Total:	25		-1

Teacher Reduction Notes:

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Teacher Allocation

Olanta Creative Arts							
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher	Ratio	Difference
Pre-Kindergarten	1	10	1		1	10	
Kindergarten	1	14	1		1	14	
1st Grade	1	14	1		1	14	
2nd Grade	1	20	1		1	20	
3rd Grade	1	27	1		1	27	
4th Grade	2	21	1		1	21	-1
5th Grade	1	24	1		1	24	
6th Grade	1	23	1		1	23	
Interventionist	2				1		-1
Fine Arts/Media					1.9		
Other					3.25		
				Total:	14		-2

Teacher Reduction Notes:

1. Teacher resignations; (1) International

Teacher Allocation

Scranton Elementary							
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher	Ratio	Difference
Pre-Kindergarten	1	20	1		1	20	
Kindergarten	2	54	2		2	27	
1st Grade	3	43	2		2	22	-1
2nd Grade	3	57	2	1	3	19	
3rd Grade	3	47	2		2	24	-1
4th Grade	3	59	2	1	3	20	
5th Grade	3	53	2		2	27	-1
6th Grade	2	57	2		2	29	
Interventionist Instructional Coach	0.5				1.0		0.5
Fine Arts/Media					4		
Other					5.25		
				Total:	27		-3

Teacher Reduction Notes:

1. Teacher resignations (2) and transfer to MSE (1)

Teacher Allocation

Dr. Ronald E. McNair						
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
English	3	248	2	1	3	
Math	3	248	2	1	3	
Science	2	248	2		2	
Social Studies	2	248	2		2	
Fine Arts/Media					3.6	
Other					7	
Interventionist	1				1	
				Total:	22	0

Teacher Reduction Notes:

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Teacher Allocation

J. Paul Truluck						
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
English - ML	2	135	2		2	
Math - ML	2	135	2		2	
Science - ML	2	135	1	1	2	
Social Studies - ML	1	135	1		1	
English	2.5	230	2	1	2.5	
Math	3	230	2	1	3	
Science	2	230	2		2	
Social Studies	2	230	2		2	
Fine Arts/Media					6	
Other					4.9	
Foreign Language					1	
Interventionist	1			0.5/0.5	1	
				Total:	29	0

Teacher Reduction Notes:

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Teacher Allocation

Lake City High School						
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
English	4	501	4		4	
Math	4	501	4		4	
Science	3	501	3		3	
Social Studies	3	501	3		3	
Fine Arts/Media					5	
Other					9	
Foreign Language					1	
CTE					8	
Interventionist	0.5			0.5	0	-0.5
				Total:	37	-0.5

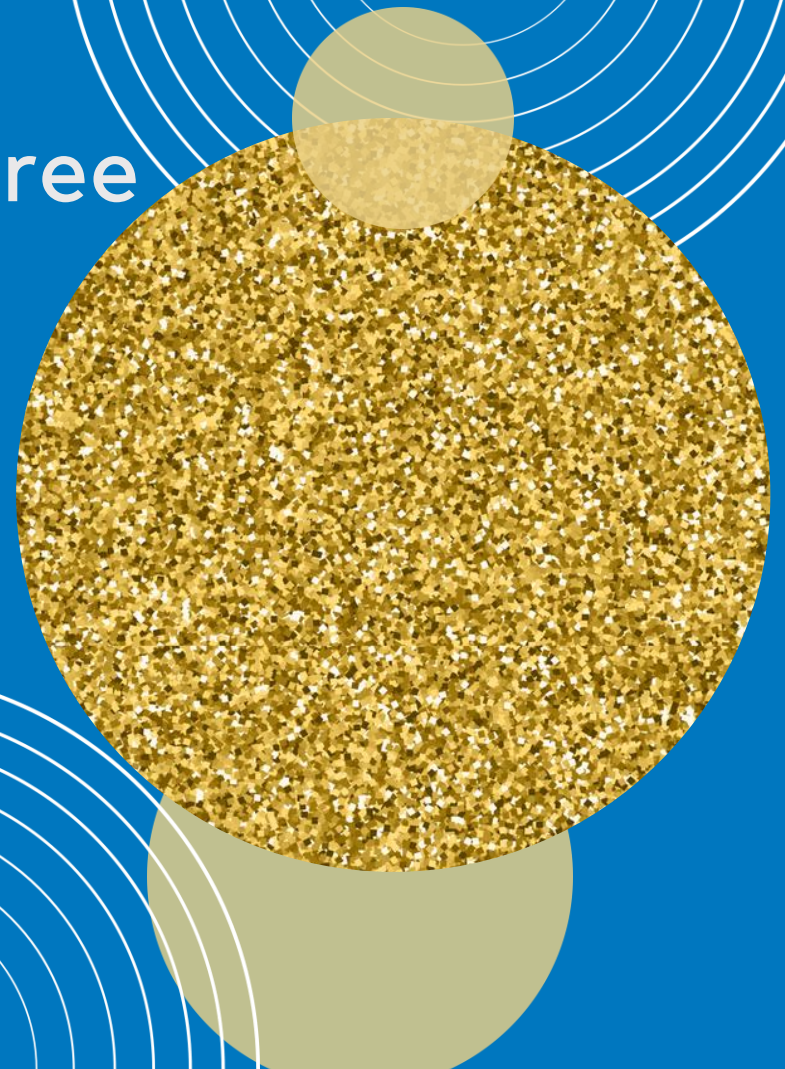
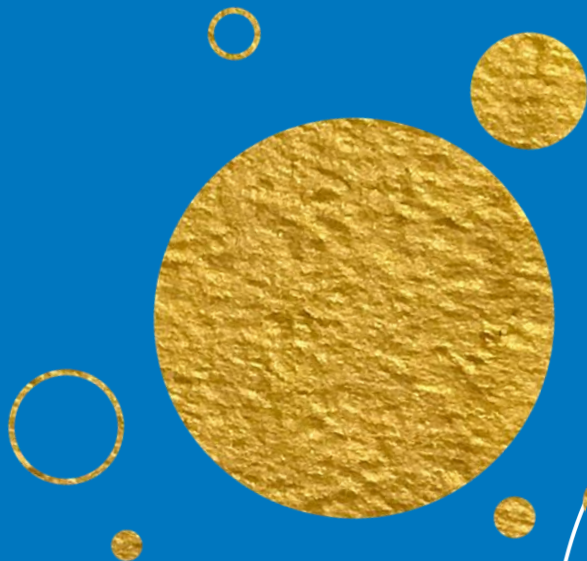
Teacher Reduction Notes:

2026-2027 Staff Allocations

Location		Teachers (Certified)	Teachers (Certified) PE, Art, Music, Media	AIA-PC (Not Certified)	Instructional Coaches	Interventionists	Other Certified Teachers	Total Teacher Allocation		Principals	Asst. Principals/Admin Support	Administrative Support (Classified)		Instructional Asst./AIAs	ROTC
SES	390	17	4	0	1.25	0	5	27.25		1	1	0		9	
JCL	370	18	4	0	2.25	1	5	30.25		1	1	0		8	
LCECC	355	15	2.6	0	1.25	0.5	4	23.35		1	1.5	0.5		17	
MSE	260	10	2.4	0	1	0.4	3	16.8		1	1	0		3	
OCASM	153	9	0.9	0.4	1.25	1	2	14.55		1	1	0		2	
DREM	248	9.5	3.6	0	0	1	5.8	19.9		1	2	0		5	
JPTCASM		17	6	0	0	1	3.9	27.9		1	1	1		1	
LCHS	493	11	5	1	0	0.5	17.9	35.4		2	1.5	3		4.5	2

*2026-2027
Employees of the Year*

Florence School District Three





School
Level



LAKE CITY EARLY CHILDHOOD CENTER

2026-2027

TEACHER OF THE YEAR

*Stacey
Gambrell*

2026-2027

SUPPORT STAFF OF THE
YEAR

*Lizzie
Barr*



MAIN STREET ELEMENTARY SCHOOL OF
THE ARTS AND LEADERSHIP

2026-2027

TEACHER OF THE YEAR

*Shannon
Franklin*

2026-2027

SUPPORT STAFF OF THE
YEAR

*Latosha
Bacote*



J. C. LYNCH ELEMENTARY
SCHOOL OF STEM

2026-2027

TEACHER OF THE YEAR

*Rachel
Steele*

2026-2027

SUPPORT STAFF OF THE
YEAR

*Alishia
Wiles*



OLANTA CREATIVE ARTS AND SCIENCE
MAGNET SCHOOL

2026-2027

TEACHER OF THE YEAR

*Crystal
Godfrey*

2026-2027

SUPPORT STAFF OF THE
YEAR

*Alma
Stubbs*



SCRANTON ELEMENTARY
STEAM ACADEMY

2026-2027

TEACHER OF THE YEAR

*Heidi
Matthews*

2026-2027

SUPPORT STAFF OF THE
YEAR

*Sharon
Beard*



DR. RONALD E. MCNAIR SCHOOL OF DIGITAL
COMMUNICATIONS & LEADERSHIP

2026-2027

TEACHER OF THE YEAR

*Dorrell
Benjamin*

2026-2027

SUPPORT STAFF OF THE
YEAR

*Jammie
Burgess*



J. PAUL TRULUCK CREATIVE ARTS AND
SCIENCE MAGNET SCHOOL

2026-2027

TEACHER OF THE YEAR

*Gwendolyn
Horton*

2026-2027

SUPPORT STAFF OF THE
YEAR

*Loyce
Brownlee*



LAKE CITY EARLY COLLEGE HIGH SCHOOL

2026-2027

TEACHER OF THE YEAR

*Anthony
Wilson*

2026-2027

SUPPORT STAFF OF THE
YEAR

*Seneca
Barron*



District
Level
Nominees



CLERICAL STAFF OF THE YEAR
NOMINEES

*Erica
Hair*

*Tracy
Hannah*

*Brandi
Papal*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



CUSTODIAN/MAINTENANCE
NOMINEES

*Jammie
Burgess*

*Deloris
Frierson*

*Gerome
Singletary*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



FOOD SERVICE STAFF OF THE YEAR
NOMINEES

*Angela
Dyson*

*Penny
Fleming*

*Charlotte
Wilson*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



HEALTH SERVICE STAFF OF THE YEAR
NOMINEES

*Amanda
Hanna*

*Rhonda
Matthews*

*Eliza
Miles*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



INSTRUCTIONAL SUPPORT STAFF
NOMINEES

*Sharon
Beard*

*Loyce
Brownlee*

*Aquillia
Graham*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



STUDENT SUPPORT STAFF
NOMINEES

*Matthew
Apicella*

*Christy
Flowers*

*Jerry
State*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



TRANSPORTATION STAFF
NOMINEES

*Carolyn
Graham*

*Andrea
Henneghan*

*Kristie
Velaquez*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



ROOKIE TEACHER

*Cathryn
Ackerman*

*Carine
Brown*

*Jarren
Manning*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



ROOKIE SUPPORT STAFF

*Benjamin
Epps*

*Keenan
Graham*

*Abbigail
Webster*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



INTERNATIONAL TEACHER

*Raymond
Escudero*

*Bobette
Walker*

*Kereka
Williams*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



ASSISTANT PRINCIPAL OF THE YEAR
NOMINEES

*Carolina
Doughty*

*Ashley
Dress*

*Tressia
Moorehead
Gibbs*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



PRINCIPAL OF THE YEAR
NOMINEES

*Steven
Barr*

*TJ
Devine*

*Charm
Eaddy*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony



DISTRICT LEVEL ADMIN OF THE YEAR
NOMINEES

*Ned
Blake*

*Mary
Howard*

*Angelina
Scott*

NOMINEES ARE IN ALPHABETICAL ORDER
Announced during opening ceremony