

# Florence District Three

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## Personnel Report

March 2026

# Certified Vacancies – Tentative 2026-2027

<b>Early Childhood</b>	0
<b>Elementary</b>	0
<b>English</b>	1
<b>Math</b>	6
<b>Science</b>	3
<b>Social Studies</b>	0
<b>Special Education</b>	2
<b>Spanish</b>	1
<b>Art</b>	1
<b>Band</b>	1
<b>PE</b>	0
<b>School Librarian</b>	0
<b>ESOL</b>	1

# Teacher Allocation

## Lake City Early Childhood Center

Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
Pre-Kindergarten	2	40	2	0	2	0
Kindergarten	4	117	4	0	4	0
1st Grade	5	111	4	1	5	0
2nd Grade	4	108	3	1	4	0
3rd Grade						
4th Grade						
5th Grade						
6th Grade						
Interventionist	0.5				0.5	0
					<b>Total =</b>	<b>0</b>

Teacher Reduction Notes:

# Teacher Allocation

Main Street Elementary						
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
Pre-Kindergarten						
Kindergarten						
1st Grade						
2nd Grade						
3rd Grade	3	83	3	0	3	0
4th Grade	3	54	2	0	2	-1
5th Grade	2	70	3	0	3	1
6th Grade	3	48	2	0	2	-1
Interventionist	0.5				0.5	0
					<b>Total =</b>	<b>-1</b>

## Teacher Reduction Notes:

1. Purchase Service not renewed

# Teacher Allocation

J.C. Lynch Elementary						
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
Pre-Kindergarten	1	20	1		1	
Kindergarten	2	48	2		2	
1st Grade	2	44	2		2	
2nd Grade	3	44	2		2	-1
3rd Grade	3	52	2		2	-1
4th Grade	2	57	2	0.5/0.5	3	1
5th Grade	2	45	2		2	
6th Grade	2	40	2		2	
Interventionist	1				1	0
					<b>Total =</b>	<b>-1</b>

**Teacher Reduction Notes:**

1. Transfer to LCECC

# Teacher Allocation

Olanta Creative Arts						
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
Pre-Kindergarten	1	10	1		1	
Kindergarten	1	14	1		1	
1st Grade	1	14	1		1	
2nd Grade	1	20	1		1	
3rd Grade	1	27	1		1	
4th Grade	2	21	1		1	-1
5th Grade	1	24	1		1	
6th Grade	1	23	1		1	
Interventionist	2				1	-1
					<b>Total</b>	<b>-2</b>

**Teacher Reduction Notes:**  
 1. Teacher resignations; (1) International

# Teacher Allocation

Scranton Elementary						
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
Pre-Kindergarten	1	20	1		1	
Kindergarten	2	54	2		2	
1st Grade	3	43	2		2	-1
2nd Grade	3	57	2	1	3	
3rd Grade	3	47	2		2	-1
4th Grade	3	59	2	1	3	
5th Grade	3	53	2		2	-1
6th Grade	2	57	2		2	
Interventionist	0.5				0.5	
					<b>Total</b>	<b>-3</b>

**Teacher Reduction Notes:**

- 1. Transfers to LCECC (2) and MSE (1)

# Teacher Allocation

Dr. Ronald E. McNair						
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
English	3	248	2	1	3	
Math	3	248	2	1	3	
Science	2	248	2		2	
Social Studies	2	248	2		2	
Interventionist	1				1	
					<b>Total</b>	<b>0</b>

Teacher Reduction Notes:

# Teacher Allocation

J. Paul Truluck						
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
English - ML	2	135	2		2	
Math - ML	2	135	2		2	
Science - ML	2	135	1	1	2	
Social Studies - ML	1	135	1		1	
English	2.5	230	2	1	2.5	
Math	3	230	2	1	3	
Science	2	230	2		2	
Social Studies	2	230	2		2	
Interventionist	1			0.5/0.5	1	
					<b>Total</b>	<b>0</b>

Teacher Reduction Notes:

# Teacher Allocation

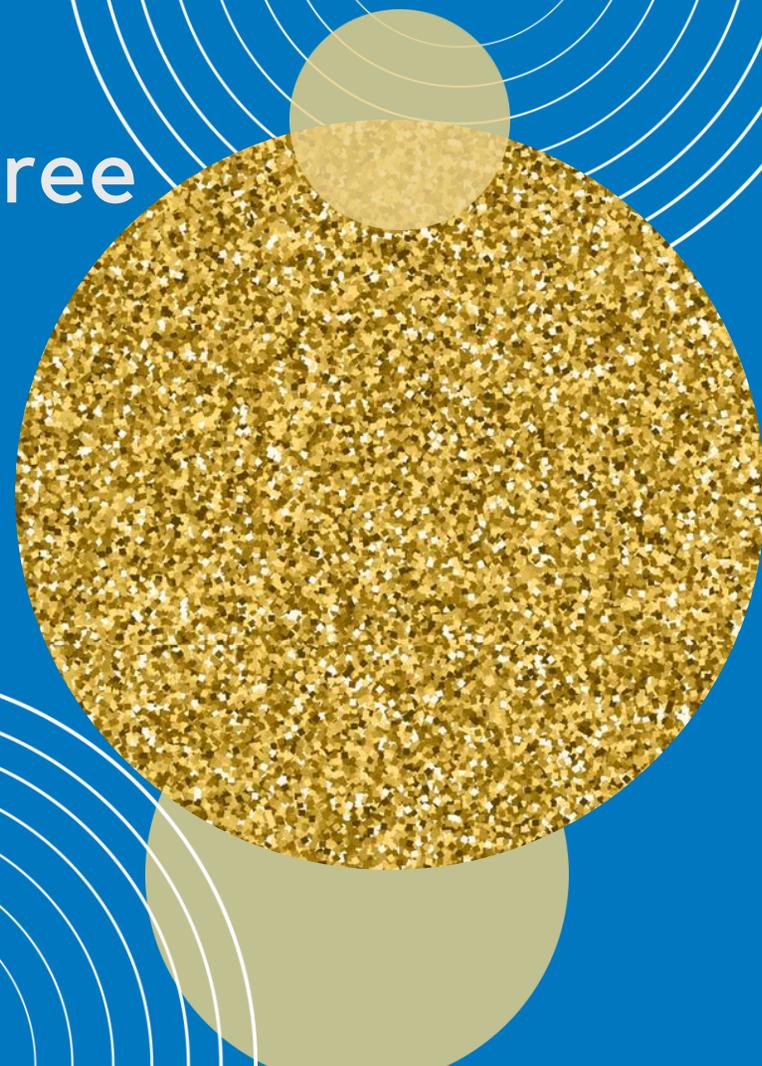
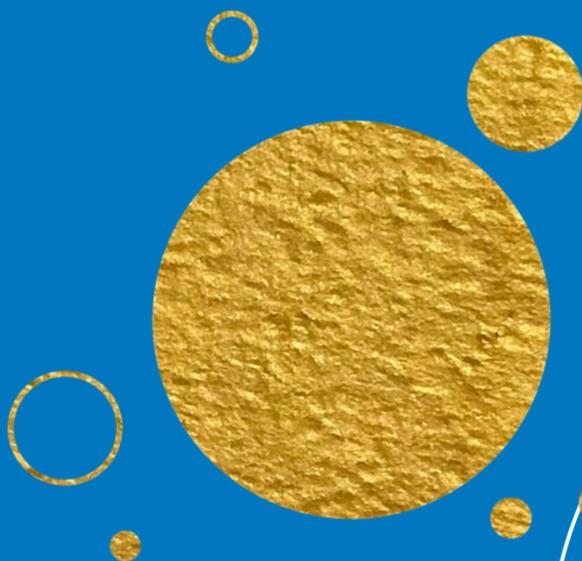
Lake City High School

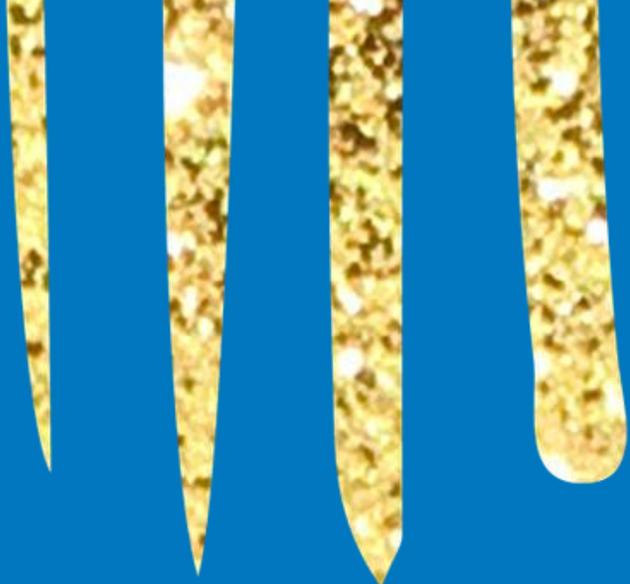
Grade Level	2025-2026 Teacher Allocation	Anticipated Enrollment	2026-2027 Allocation Based on Ratio	Class-Size Reduction	2026-2027 Teacher Allocation	Difference
English	4	501	4		4	
Math	4	501	4		4	
Science	3	501	3		3	
Social Studies	3	501	3		3	
Interventionist	0.5			0.5	0	-0.5
					<b>Total</b>	<b>-0.5</b>

Teacher Reduction Notes:

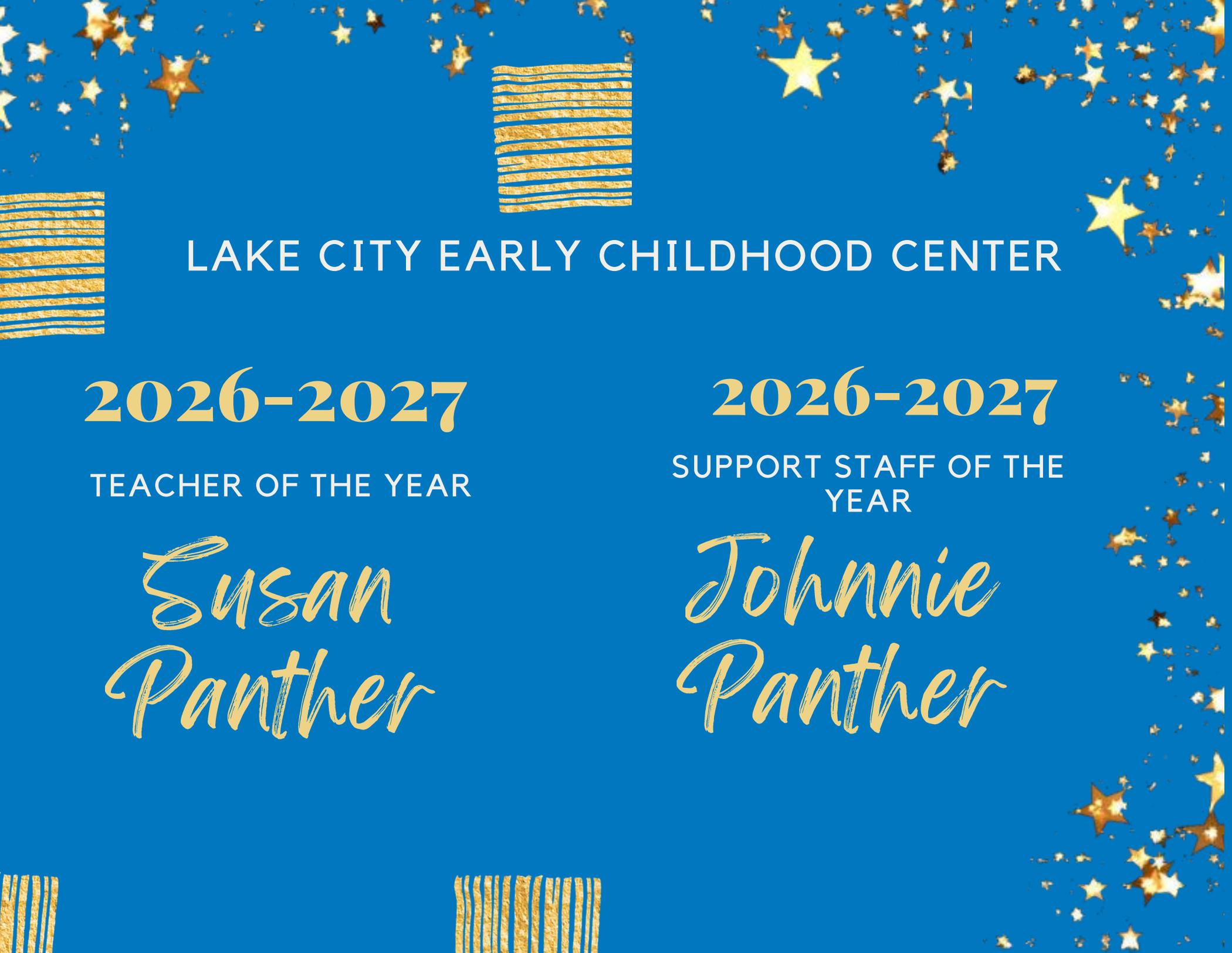
*2026-2027  
Employees of the Year*

Florence School District Three





School  
Level



LAKE CITY EARLY CHILDHOOD CENTER

2026-2027

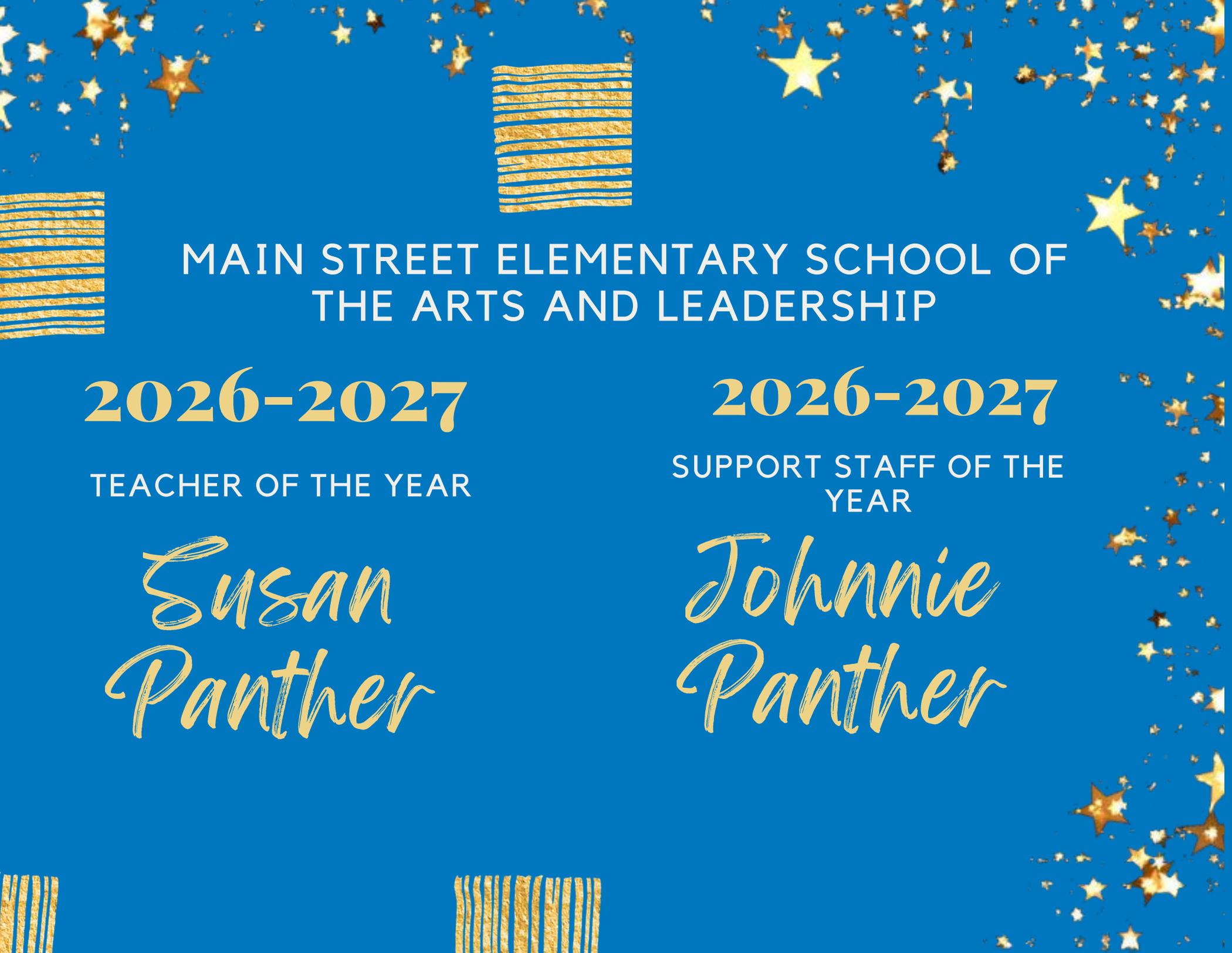
TEACHER OF THE YEAR

*Susan  
Panther*

2026-2027

SUPPORT STAFF OF THE  
YEAR

*Johnnie  
Panther*



MAIN STREET ELEMENTARY SCHOOL OF  
THE ARTS AND LEADERSHIP

2026-2027

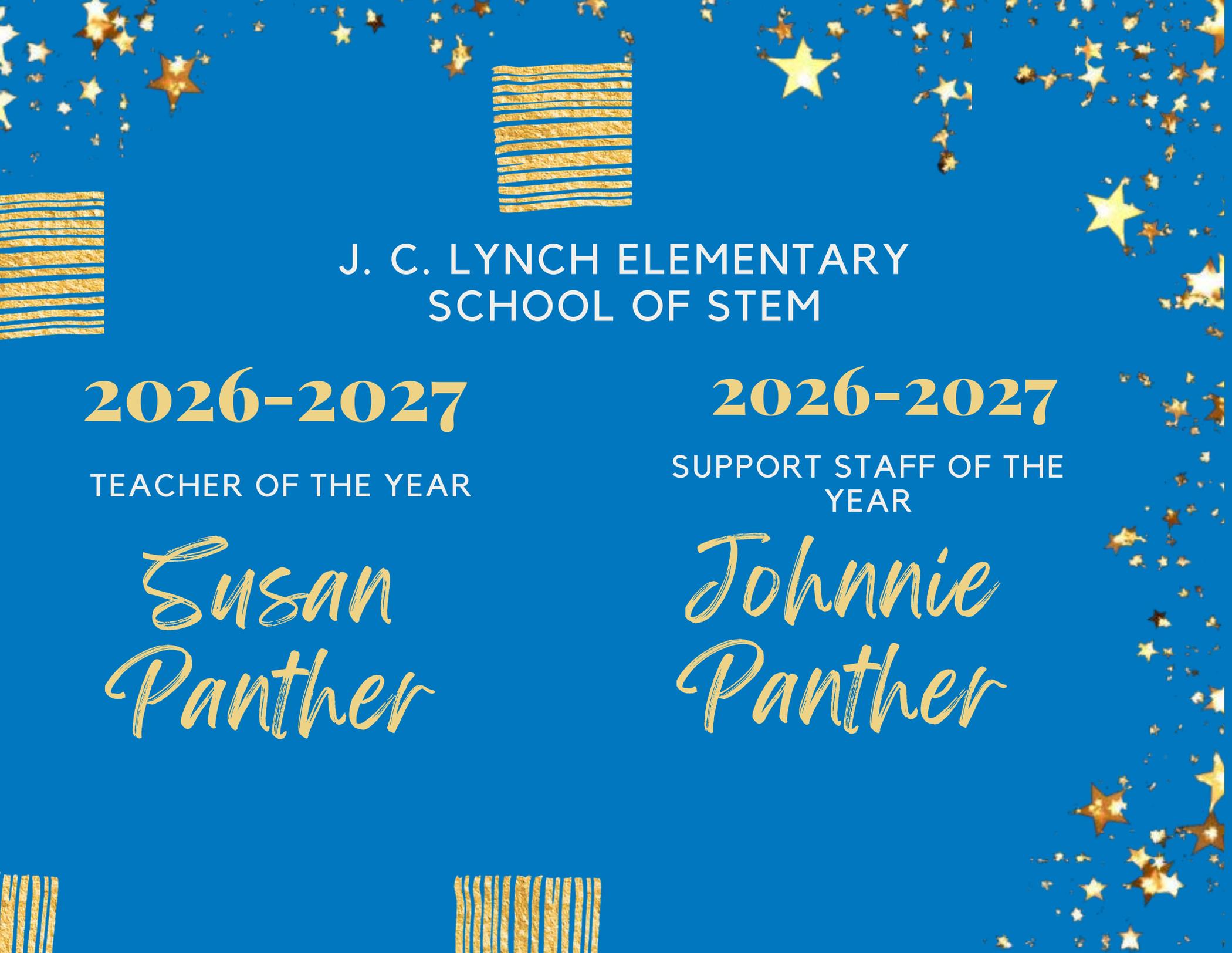
TEACHER OF THE YEAR

*Susan  
Panther*

2026-2027

SUPPORT STAFF OF THE  
YEAR

*Johnnie  
Panther*



J. C. LYNCH ELEMENTARY  
SCHOOL OF STEM

2026-2027

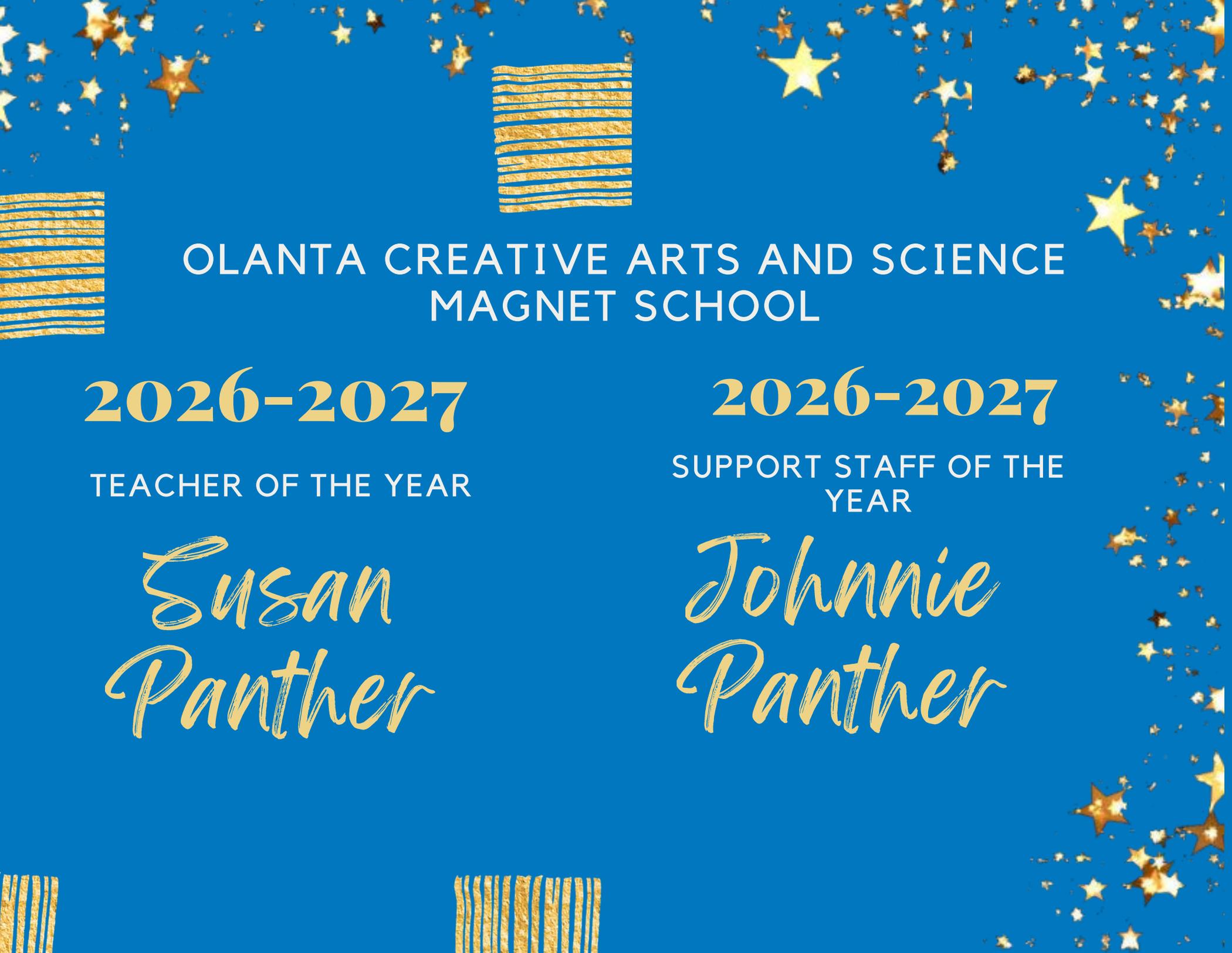
TEACHER OF THE YEAR

*Susan  
Panther*

2026-2027

SUPPORT STAFF OF THE  
YEAR

*Johnnie  
Panther*



ATLANTA CREATIVE ARTS AND SCIENCE  
MAGNET SCHOOL

2026-2027

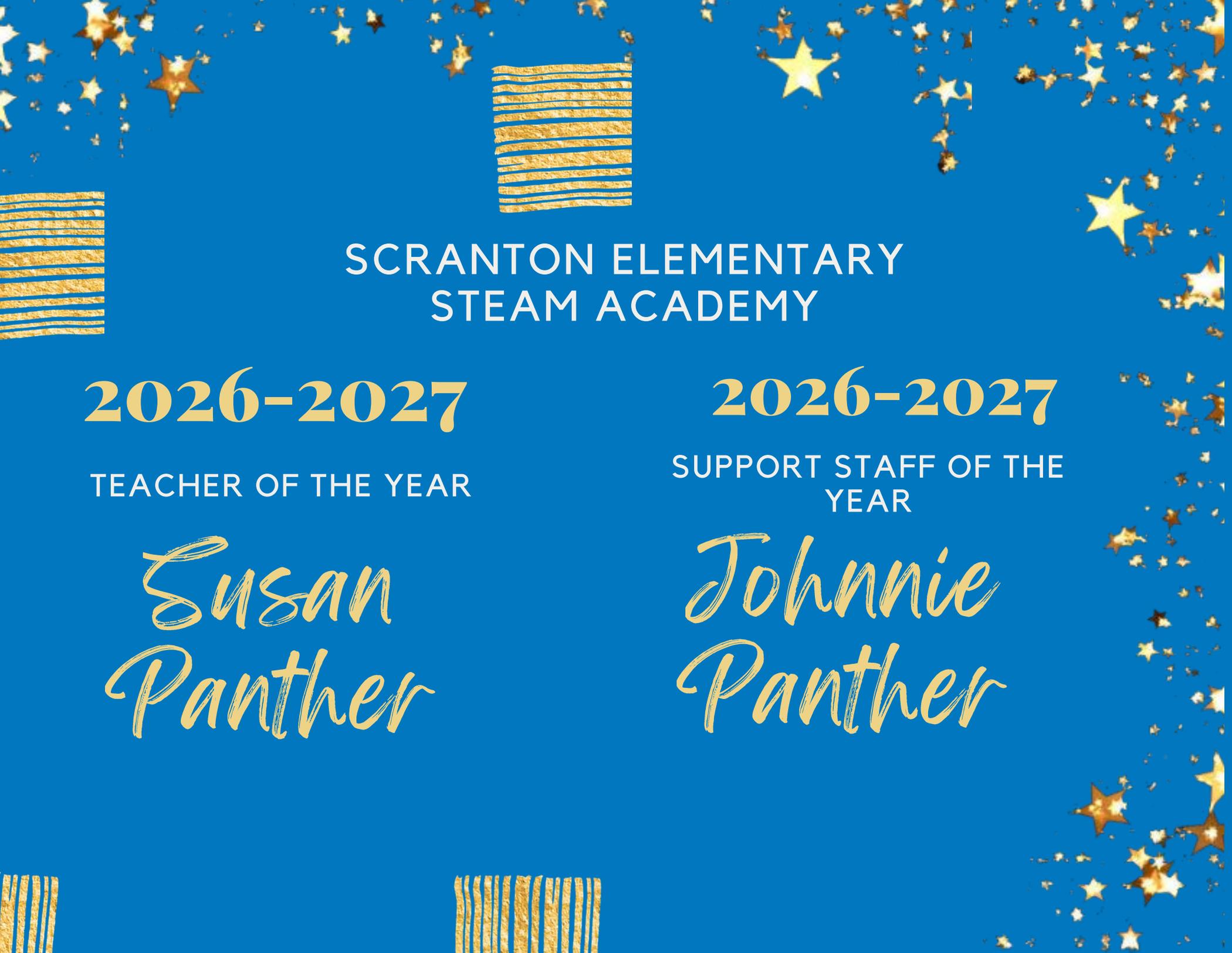
TEACHER OF THE YEAR

*Susan  
Panther*

2026-2027

SUPPORT STAFF OF THE  
YEAR

*Johnnie  
Panther*



SCRANTON ELEMENTARY  
STEAM ACADEMY

2026-2027

TEACHER OF THE YEAR

*Susan  
Panther*

2026-2027

SUPPORT STAFF OF THE  
YEAR

*Johnnie  
Panther*



DR. RONALD E. MCNAIR SCHOOL OF DIGITAL  
COMMUNICATIONS & LEADERSHIP

2026-2027

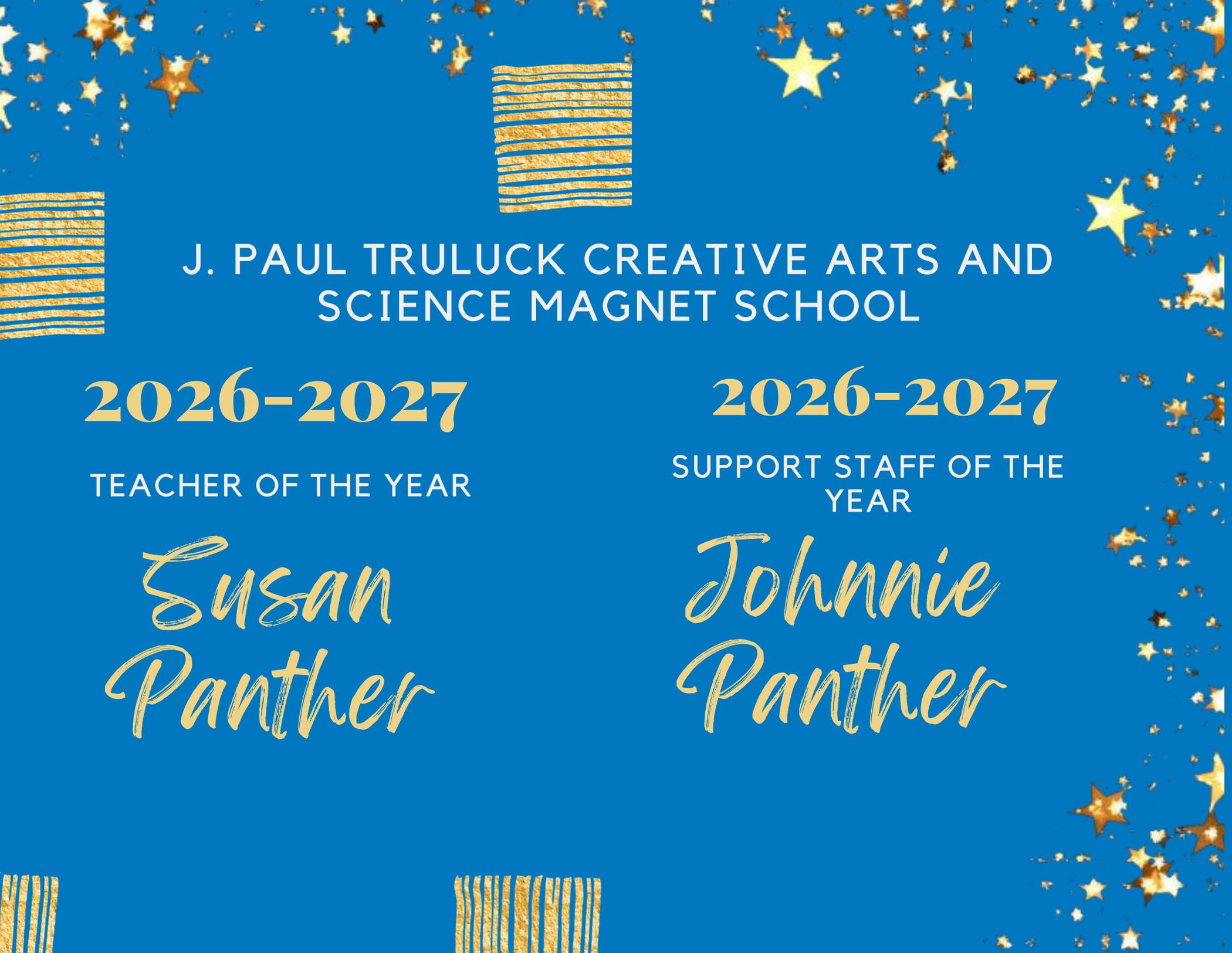
TEACHER OF THE YEAR

*Susan  
Panther*

2026-2027

SUPPORT STAFF OF THE  
YEAR

*Johnnie  
Panther*



J. PAUL TRULUCK CREATIVE ARTS AND  
SCIENCE MAGNET SCHOOL

2026-2027

TEACHER OF THE YEAR

*Susan  
Panther*

2026-2027

SUPPORT STAFF OF THE  
YEAR

*Johnnie  
Panther*



LAKE CITY EARLY COLLEGE HIGH SCHOOL

2026-2027

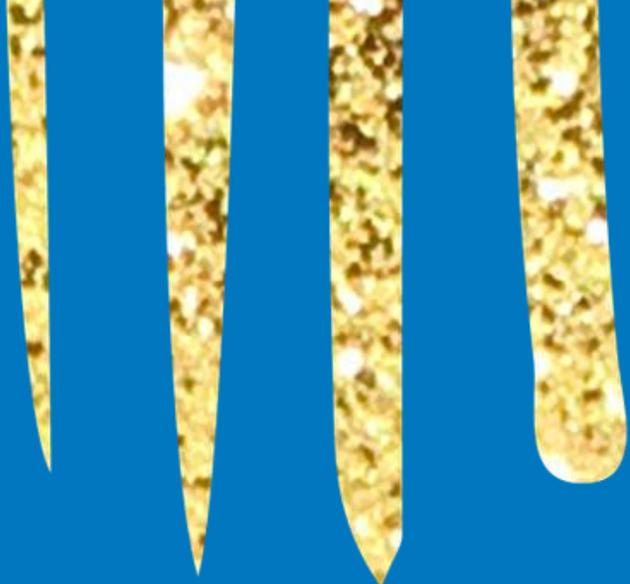
TEACHER OF THE YEAR

*Susan  
Panther*

2026-2027

SUPPORT STAFF OF THE  
YEAR

*Johnnie  
Panther*



District  
Level  
Nominees



CLERICAL STAFF OF THE YEAR  
NOMINEES

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



CUSTODIAN/MAINTENANCE  
NOMINEES

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



FOOD SERVICE STAFF OF THE YEAR  
NOMINEES

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



HEALTH SERVICE STAFF OF THE YEAR  
NOMINEES

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



INSTRUCTIONAL SUPPORT STAFF  
NOMINEES

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



STUDENT SUPPORT STAFF  
NOMINEES

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



TRANSPORTATION STAFF  
NOMINEES

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony

The background is a vibrant blue with scattered gold stars of various sizes. There are also several rectangular areas with horizontal gold stripes, resembling the stripes of the American flag, positioned at the top and bottom of the page.

## ROOKIE TEACHER

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



ROOKIE SUPPORT STAFF

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



INTERNATIONAL TEACHER

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



ASSISTANT PRINCIPAL OF THE YEAR  
NOMINEES

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



PRINCIPAL OF THE YEAR  
NOMINEES

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony



DISTRICT LEVEL ADMIN OF THE YEAR  
NOMINEES

*Cindy  
Panther*

*Liberty  
Panther*

*Tammy  
Panther*

NOMINEES ARE IN ALPHABETICAL ORDER  
Announced during opening ceremony