

FSD3
Recruitment &
Retention
Strategic Plan

Join us for our
**2023 TEACHER
RECRUITMENT FAIR**

New Opportunities in Florence
Three are Waiting for You!

FEBRUARY 18 • 9AM - 2PM

Visit www.florence3.k12.sc.us/join_our_team to learn more.

Strategies

Employee Benefits

Alternative Certification
Programs

Internship Certification

**Increased Partnerships with
Higher Education Institutions**

Leadership Academy

Strategic Staffing Incentive



Partnerships with HEI

Clemson University's Teacher Learning Progression Program

Clemson University's Teacher Learning Progression (CU-TLP) initiative is designed to improve STEM teacher effectiveness, STEM teacher retention, and student achievement in South Carolina's high-needs middle schools. By offering Personalized Advanced Credentials for Teachers, CU-TLP creates pathways for STEM, computer science, and social-emotional skill development.

Dorrell Benjamin

M.Ed STEAM

Kimberly Cooper

End. STEAM

Jasamine Jackson

M.Ed Online Teaching

Stephen Sokey

M.Ed STEAM

Tonya Wallace

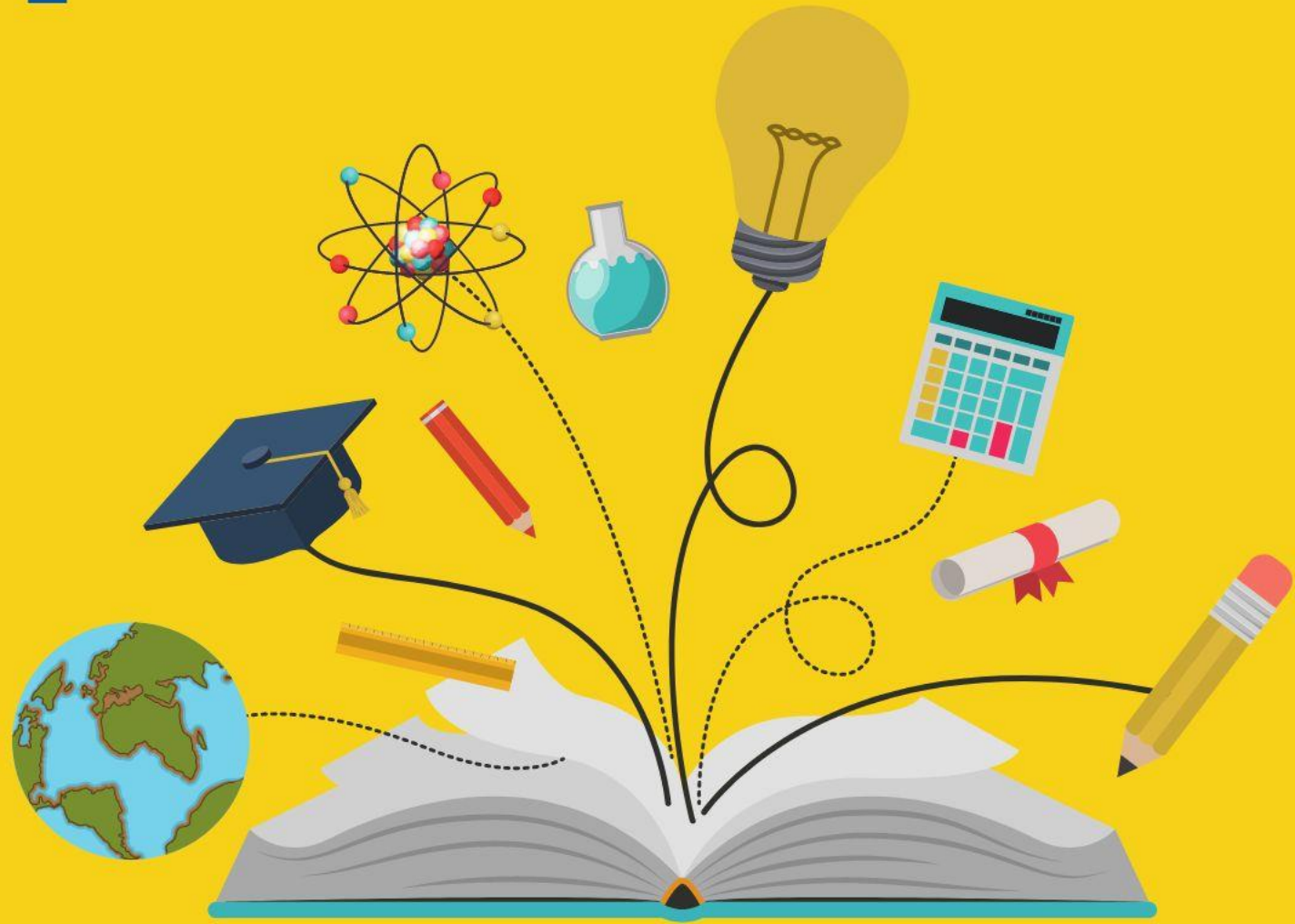
M.Ed Effective & Reflective Teaching

Abigail Webb

M.Ed Instructional Coaching

2023-2024

Proposed Academic Calendar



Florence County School District Three 2023-2024 School Calendar

Calendar A

July 2023							0
S	M	T	W	TH	F	S	
							1
2	3	4	5	6	7	8	9
10	11	12	13	14	15		
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

August 2023							23
S	M	T	W	TH	F	S	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

September 2023							20
S	M	T	W	TH	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	

October 2023							19
S	M	T	W	TH	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					

November 2023							17
S	M	T	W	TH	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			

December 2023							11
S	M	T	W	TH	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							

eLearning Incentive Weather Days:
October 4th, February 12th, February 13th

7/03/2023.....240 Day Employees Begin
7/10/2023.....230 Day Employees Begin
7/10/2023.....220 Day Employees Begin
7/10/2023.....210 Day Employees Begin
7/17/2023.....200 Day Employees Begin
7/24/2023.....190 Day Employees Begin

July
3-7.....District Shutdown
4.....4th of July Holiday (Observed)
10-14.....New Teacher Orientation
24.....Opening Ceremonies (PD 1)
25-26.....PD & Teacher Workdays (PD 2-3)
27.....PD & Teacher Workdays (PD 4)
27.....Open House
31.....Professional Development (PD 5)

August
1.....First Day for Students
31.....Parent Teacher Conferences

September
1.....1/2 Day for Students
4.....Labor Day (No School)

October
3.....4^{5th} Day for Students
4.....Weather Day #1
4-6.....Intercession Period

November
20-24.....Thanksgiving Holiday

December
15.....1/2 Day for Students
15.....90th Day for Students
18-29.....Christmas Holiday

January
2.....School Level PD (PD 6)
3.....Teacher Workday (PD 7)
4.....Classes Resume
15.....MLK Holiday

February
8.....Parent Teacher Conferences
9.....1/2 Day for Students
12.....School Level PD (PD 8)
13.....Teacher Workday (PD 9)
12-13.....Weather Days #2 & 3
14-16.....Intercession Period

March
14.....13^{5th} Day for Students
29.....1/2 Day for Students

April
1-5.....Spring Break
8.....Professional Development (PD 10)

May
24.....180th Day for Students
24.....1/2 Day for Students
27.....Memorial Day Holiday

June
5/24/2024.....190 Day Employees End
5/24/2024.....200 Day Employees End
6/04/2024.....210 Day Employees End
6/13/2024.....220 Day Employees End
6/27/2024.....230 Day Employees End
6/27/2024.....240 Day Employees End

School Days
Holidays
Professional Days
Half Day for Students
eLearning Incentive Weather Days

January 2024							19
S	M	T	W	TH	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

February 2024							16
S	M	T	W	TH	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29			

March 2024							21
S	M	T	W	TH	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							

April 2024							16
S	M	T	W	TH	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

May 2024							18
S	M	T	W	TH	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

June 2024							0
S	M	T	W	TH	F	S	
						1	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30							

If Professional Development Days are used for
Weather Days, Make-up PD Days will be
Feb. 14th and May 28th.