



Florence County School District 3

Called Board Meeting Minutes

Location: Board Room

Tuesday, March 25, 2025

5:30 p.m.

Call to Order: Board Chair Jac'Kel Brown called the March 25, 2025 called board meeting of the Florence County School District Three Board of Trustees to order.

Declaration of Freedom of Information Act (FOIA): In accordance with the S. C. Code of Laws, 1976, Section 30-4-809d, as amended, the following have been notified of the time, date, place and agenda of this meeting: Morning News, Lake City Shopper, WBTW, WPDE, & WMBF. This agenda is also posted on the Florence County School District Three website.

Roll Call by Board Secretary: Ms. Rebecca Yates reported that all board members were in attendance.

Moment of Silence: Dr. Hickson requested prayers for all FSD3 students, staff, and families. We observed a moment of silence.

Pledge of Allegiance: Dr. Hickson led the meeting with the Pledge of Allegiance.

Approval of the Agenda: Ms. Rutha Frieson made the motion to approve the agenda as presented. Ms. Rebecca Yates provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to approve the agenda as presented passed 9-0.

Enter into Executive Session – Ms. Julia Mims made the motion to exit regular session to go into executive session to discuss Superintendents Contract. Ms. Paula Morris provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to enter executive session passed 9-0.

Exit Executive Session – Ms. Paula Morris made the motion to exit executive session and enter public session. Ms. Jason Kirby provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to exit the executive session and enter back into public session passed 9-0.

PUBLIC SESSION

Action from executive session – Ms. Rebecca Yates made the motion to accept the resignation of Dr. Laura Hickson Superintendent as presented. Ms. Rutha Frieson provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to accept the resignation of Dr. Laura Hickson Superintendent as presented passed 9-0.

Ms. Rutha Frieson made the motion to authorize our attorneys to negotiate an agreement with Dr. Hickson and her legal counsel, as needed, to arrive at mutual terms for her resignation. Dr. Julia Mims provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to authorize our attorneys to negotiate an agreement with Dr. Hickson and her legal counsel, as needed, to arrive at mutual terms for her resignation passed 9-0.

Adjourn: There being no further business for the Board of Trustees; Ms. Julia Mims made the motion to adjourn. Ms. Rutha Frieson provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to adjourn passed 9-0.

Date approved

Jac'Kel Brown, Chair

Liz Acuña, Recording Clerk

Rebecca Yates, Secretary