



Florence County School District 3

Called-Board Meeting Minutes Location: FSD3 Board Room

Thursday, June 29, 2021

6:00 p.m.

In Attendance: Barbara Bryant, Julia Mims, Paula Morris, Rutha Frieson, Gloria Robinson, and Almeta Fleming. Jac'Kel Brown called in for the meeting.

Absent: Jason Kirby and Mattie Thomas.

Call to Order: Board Chair, Barbara Bryant called the June 29, 2021 called-board meeting of the Florence County School District Three Board of Trustees to order. In accordance with the S. C. Code of Laws, 1976, Section 30-4-809d, as amended, the following have been notified of the time, date, place and agenda of this meeting: Morning News, Lake City Shopper, WBTW, WPDE, & WMBF. This agenda is also posted on the Florence County School District Three website. A moment of silence was observed after which Board Chair Bryant led the group in the Pledge of Allegiance.

Approval of the Agenda: Julia Mims made the motion to approve tonight's agenda as presented. Rutha Frieson provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to approve tonight's agenda as presented passed 7-0.

Employee Salaries: Dr. Hickson thanked board members for coming together this evening to review the FSD3 classified salary scale.

Classified Employee Scale: As discussed in the board work session earlier within the month, FSD3 is looking at moving individuals who are presently on a B & C scale to a D scale. By decreasing some fund areas and then increasing the salary funds, we are able to make this salary increase and keep a balanced budget for SY 2021-2022. Paula Morris made the motion to approve the salary increase for employees on a B or C scale to a D scale. Jac'kel Brown provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to approve the salary increase for employees on a B or C scale to a D scale passed 7-0.

Administrative Scales: Paula Morris made the motion to unfreeze the administrative block scales. Julia Mims provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to unfreeze the administrative block scales passed 7-0.

Classified Frozen (Blocked) Years: Rutha Frieson made the motion to also unfreeze the classified scale (specific years) that were frozen. Julia Mims provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to unfreeze the classified scale (specific years) that were frozen passed 7-0.

Instructional Assistants: Presently, all instructional assistants are either 180 or 185 day employees. In order for instructional assistants to take advantage of the needed professional development, Dr. Hickson is requesting for these instructional assistants, who are in the classroom, be moved to 190 days. Almeta Fleming made the motion for classroom instructional assistants be moved from 180 or 185 days to 190 days. Julia Mims provided the 2nd for this motion. All board members present voted in favor of

this motion. The motion for all classroom instructional assistants be moved from 180 or 185 days to 190-day employees.

Principal and Assistant principal supplemental scale: Rutha Frieson made the motion to approve the additional criteria of 15 to 24 staff and 250 to 399 student enrollment to the principal and assistant principal supplemental scale and increasing the existing criteria by \$1,000.00 each. Julia Mims provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to approve the additional supplemental criteria of 15 to 24 staff and 250 to 399 student enrollment to the principal and assistant principal supplemental scale and increasing the existing supplemental criteria by \$1,000.00 each passed 7-0.

Adjourn: There being no further business for the Board of Trustees, Julia Mims made the motion to adjourn. Almeta Fleming provided the 2nd for this motion. All board members present voted in favor of this motion. The motion to adjourn passed 7-0.

Date approved

Barbara Bryant, Chair

Shelia Knotts, Recording Clerk

Jac'Kel Brown, Secretary