Florence County School District 3

Board Meeting Minutes for Thursday, July 16, 2026 @ 6:00p.m.

Location: Board Room

125 S. Blanding St., Lake City, SC 29560

Live Stream –YouTube@fsd3

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Call to Order: Board Chair Jason Kirby called the board meeting of the Florence County School District Three Board of Trustees to order.

Declaration of Freedom of Information Act (FOIA): In accordance with the S. C. Code of Laws, 1976, Section 30-4-809d, as amended, the following have been notified of the time, date, place and agenda of this meeting: Morning News, Lake City Shopper, WBTW, WPDE, & WMBF. This agenda is also posted on the Florence County School District Three website.

Roll Call by Board Secretary: Secretary Ms. Rebecca Yate reported that 8 board members were in attendance. Present in person with her were Ms. Rutha Frieson, Mr. Jason Kirby, Ms. Mattie Thomas, Ms. Paula Morris, and Dr. Julia Mims. Mr. Steve Locklair, Mr. Jac'Kel Brown, were attending on speakerphone. Mr. Gregory McKnight was absent.

Moment of Silence: Dr. Suber requested that we observe a moment of silence.

Pledge of Allegiance: Board Chair Jason Kirby led the meeting with the Pledge of Allegiance.

Approval of the Agenda: Dr. Julia Mims made the motion to approve the agenda as presented. Ms. Paula Morris provided the second for this motion. All board members present voted in favor of this motion. The motion to approve the agenda as presented carries 8-0.

Approval of the Consent Agenda: With revisions and corrections on the June 18, 2026 Board Meeting Minutes (see attached), Ms. Rutha Frieson made the motion to approve the consent agenda as presented. Ms. Rebecca Yates provided the second for this motion. All board members present voted in favor of this motion. The motion to approve the consent agenda as presented carries 8-0. **See attached June 18, 2026 Corrected Board Meeting Minutes with revisions and corrections.

Public Participation: None

Board Chair Report: Board Chair Kirby addressed items on the Board Chair Report.

Board members report of any meetings/schools attended: Board Chair Mr. Jason Kirby opened the floor for board members to report their activities within Florence School District Three:

Ms. Julia Mims: Nothing to report.
Ms. Paula Morris: Nothing to report.
Ms. Mattie Thomas: Nothing to report.
Mr. Jac'Kel Brown: Not present
Ms. Rebecca Yates: Nothing to report.
Mr. Gregory McKnight: Not present
Ms. Rutha Frieson: Nothing to report
Mr. Steve Locklair: Nothing to report, by phone.
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Mr. Jason Kirby: Nothing to report. Board Chair Kirby reviewed the statement of intention of candidacy for re-election is Monday August 3rd, 2026 at noon to August 17th, 2026 by noon. There are five people on the board. The intention need to be turned into the district office or the elections office.

Request to attend any meetings: Let Ms. Yates know and she will convey to Ms. Acuña.

Superintendent's Report – Dr. Shawn Suber, Superintendent called for Administrators to present their presentation.

Finance Update – Hope Gibson, Finance Director – July 2026 Finance Updates. Ms. Hope presented the July 2026 financial updates. She reviewed the June 2026 Financials PowerPoint of the General fund reports beginning with the FSD3 mission and district goals. She reviewed the board approved balance of the general fund budget $35,646,811.00 for fiscal year 2025-2026. She read over her financial slides and totals for 2025-2026 budgets. New approved general fund budget for 2025-2026 is $41,199,818.00 and the General Fund Budget by Object Code as of June 30, 2026. Ms. Gibson completed her presentation with revisiting and requesting the use of the fund balance as discussed in the previous board meeting. There were questions and discussion with the board members which Ms. Gibson and Dr. Suber responded. Ms. Mattie Thomas made the motion to approve the use and transfer of the fund balance in the amount of $1,499,000.00. Ms. Paula Morris provided the second for this motion. All board members present voted in favor of this motion. The motion carries 8-0. *All of this presentation is also on YouTubefsd3. * Board Member Jac'Kel Brown entered the board room as is now in attendance in the board room.

Human Resources Updates: – Angelia Scott, Director of Human Resources
Ms. Scott presented her report with the updated Certified/Administrative Vacancies – Tentative for 2026-2027.

Instructional Updates– Mary Howard Ed. S., Chief Academic Officer
Ms. Mary Howard began her report by reviewing board goals, summer learning opportunities and camps for our students which served over 290 students in grade levels 4K through 12th grade. She also reviewed the Admin Professional Development that FSD3 provided and the instruction framework that is the model for FSD3. Save the dates for: July 20th Opening Ceremony at 8:30am at LCHS; July 28th –Open House 3:00-7:00pm; July 30th –First Day of School; August 13th –Back to Parent Conference 5:00pm. *All of this presentation is also on YouTubefsd3.*

Facilities Updates– Brian Huckabee, Director of Communications and Operations
Mr. Huckabee reviewed the alarm upgrades, painting projects, LCHS/CATE driveway replacement, district modernization project with Schneider Electric and the Ward Memorial Stadium updates. *All of this presentation can be seen on YouTube@fsd3.*

Policy Updates – Kasey Feagin, Ed. S., Assistant Superintendent of Schools & Student Services -Ms. Feagin presented and reviewed Policy JFAB Revision, Admission of Nonresident Students (Interdistrict Transfers) and Policy JRA Admin Rule –Revision. Mr. Jac'Kel Brown provided the motion to approve the JFAB Revision Policy. Ms. Mattie Thomas provided the second for this motion. All board members present voted in favor of this motion. The motion carries 8-0. *All of this presentation is also on YouTubefsd3. *

Superintendent's Update– Dr. Shawn Suber, Superintendent- Dr. Suber spoke to the board regarding the Core Values of 1. Collaboration, 2. Accountability 3. Efficacy & 4. Transparency. Dr. Suber went over the Transactional Leadership vs. Transformational Leadership. He also went over School Leadership and District Leadership. He referred to three books for his presentation. *All of this presentation is also on YouTubefsd3.*

Exit into Executive Session – Ms. Rutha Frieson made the motion to exit from open session into executive session to discuss personnel matters, concerns, possible hiring, termination, resignation, placed on leave or legal matters. Ms. Rebecca Yates provided the second for this motion. All board members present voted in favor of this motion. The motion to enter executive session carries 8-0. Steve Locklair is disconnected from speakerphone.

Reconvene to Open Session – Ms. Rebecca Yates made the motion to exit executive session and reconvene to open session. Ms. Paula Morris provided the second for this motion. All board members present voted in favor of this motion. The motion to exit executive session and reconvene to open session carries 7-0.

PUBLIC SESSION

Action from executive session – No action needed from executive session.

Adjourn: There being no further business for the Board of Trustees; . Dr. Julia Mims made the motion to adjourn. Ms. Paula Morris second for this motion. All board members present voted in favor of this motion. The motion to adjourn carries 7-0.

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Date approved	**Jason Kirby, Chair**
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Elizabeth Acuña, Recording Clerk	**Rebecca Yates, Secretary**

Florence County School District 3

Corrected Board Meeting Minutes for Thursday, June 18, 2026 @ 6:00p.m.

Location: Board Room

125 S. Blanding St., Lake City, SC 29560

Live Stream –YouTube@fsd3

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Call to Order: Board Chair Jason Kirby called the board meeting of the Florence County School District Three Board of Trustees to order.

Declaration of Freedom of Information Act (FOIA): In accordance with the S. C. Code of Laws, 1976, Section 30-4-809d, as amended, the following have been notified of the time, date, place and agenda of this meeting: Morning News, Lake City Shopper, WBTW, WPDE, & WMBF. This agenda is also posted on the Florence County School District Three website.

Roll Call by Board Secretary: Board Chair Jason Kirby reported that 9 board members were in attendance. Present in person with him were Mr. Steve Locklair, Ms. Rutha Frieson, Mr. Gregory McKnight, Mr. Jac'Kel Brown, Ms. Mattie Thomas, Ms. Paula Morris, and Dr. Julia Mims. Ms. Rebecca Yates was attending on speakerphone.

Moment of Silence: Dr. Suber requested that we observe a moment of silence.

Pledge of Allegiance: Board Chair Jason Kirby led the meeting with the Pledge of Allegiance.

Approval of the Agenda: Mr. Jac'Kel Brown made the motion to approve the agenda as presented. Ms. Rutha Frieson provided the second for this motion. All board members present voted in favor of this motion. The motion to approve the agenda as presented carries 9-0.

Approval of the Consent Agenda: Ms. Paula Morris made the motion to approve the consent agenda as presented. Dr. Julia Mims. provided the second for this motion. All board members present voted in favor of this motion. The motion to approve the consent agenda as presented carries 9-0.

Public Participation: None

Board Chair Report: Board Chair Kirby addressed the items on the Board Chair Report.

Board members report of any meetings/schools attended: Mr. Jason Kirby opened the floor for board members to report their activities within Florence School District Three:

Ms. Julia Mims: Nothing to report.
Ms. Paula Morris: Nothing to report.
Ms. Mattie Thomas: Nothing to report.
Mr. Jac'Kel Brown: Nothing to report
Ms. Rebecca Yates: Nothing to report.
Mr. Gregory McKnight: Nothing to report
Ms. Rutha Frieson: Nothing to report
Mr. Steve Locklair: Nothing to report.
Mr. Jason Kirby: Nothing to report
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Request to attend any meetings: Let Ms. Yates know and she will convey to Ms. Acuña. Currently registering for Law Conference.

Superintendent's Report: *Dr. Suber -Superintendent* introduced the Olanta Class of 1980, Olanta High School. Three members were present. They are requesting approval from the School Board to place a commemorative alumni sign/banner at or near the former Olanta High School campus, now operating as the middle school. A proposal to Honor the Legacy of Olanta High School was given to Board Members previously. Mr. Jac'Kel Brown made the motion to approve the request for Olanta High School Class of 1980 to place a memorial at or around Olanta Elem/Mid School as presented. Ms. Mattie Thomas provided the second for this motion. All board members present voted in favor of this motion. The motion to approve the consent agenda as presented carries 9-0.

Finance Update – Hope Gibson, Finance Director – June 2026 Finance Updates. Ms. Hope presented the June 2026 financial updates. She reviewed the May 2026 Financials PowerPoint of the General fund reports beginning with the FSD3 mission and district goals. She reviewed the board approved balance of the general fund budget $35,646,811.00 for fiscal year 2025-2026. She read over her financial slides and totals for 2025-2026 budgets. New approved general fund budget for 2025-2026 is $41,199,818.00 and the General Fund Budget by Object Code as of May 31, 2026. The final page of the presentation was the timeline for the 2026-2027 General Budget Approval. Ms. Hope moved on to her report by reviewing and/or reading the Final Reading of the 2026-2027 General Fund Budget. She went through the complete report Preliminary Budget for 2026-2027 in its entirety. Dr. Julia Mims, Ms. Paula Morris, Rutha Frieson asked questions regarding the amount shortage to balance the budget and they were answered by Ms. Gibson and Dr. Suber. Mr. Jac'Kel Brown and Ms. Mattie Thomas made comments regarding the number of releases from FSD3 that are approved by the board in the consent agenda. Dr. Mims asked we needed to approve the money transfer now. Dr. Suber and Ms. Hope responded yes, we want approval to move the money needed from the general fund to cover the shortage. The board did not make a motion because that request was not on the agenda for approval. Mr. Jac'Kel Brown made the motion to approve the Final Reading of the General Fund Budget Fiscal Year 2026-2027 as presented. Ms. Mattie Thomas provided the second for this motion. All board members present voted in favor of this motion. The motion carries 9-0. *All of this presentation is also on YouTubefsd3. *

Human Resources Updates: – Angelia Scott, Director of Human Resources
Ms. Scott presented her report with the updated Certified/Administrative Vacancies – Tentative for 2026-2027.

Instructional Updates– Mary Howard Ed. S., Chief Academic Officer
Ms. Mary Howard began her report by reviewing board goals, Read to Succeed law / Act 114, SC Ready ELA, the district snapshot of 3rd grade SC Ready data and the next steps and strategic priorities. Board members asked a few questions regarding Title 1 parenting liaisons, how calls are made to parents regarding attending summer ready program, and retention in early grades. *All of this presentation is also on YouTubefsd3.*

Other Legislative and District Updates – Dr. Suber, Superintendent
Dr. Suber then invited Mr. Brian Huckabee to give the Facilities Update. Mr. Huckabee gave a five-page update presentation. No questions asked.
All power points are also posted online and can be seen on YouTube@fsd3.

Exit into Executive Session – Ms. Julia Mims made the motion to exit from open session into executive session to discuss student appeal and personnel matters, concerns, possible hiring, termination, resignation, placed on leave or potential legal matters. Paula Morris provided the second for this motion. All board members present voted in favor of this motion. The motion to enter executive session carries 9-0. ~~Mr. Steve Locklair~~ Ms. Rebecca Yates is disconnected from speakerphone.

Reconvene to Open Session – ~~Ms. Rebecca Yates~~ Ms. Rutha Frieson made the motion to exit executive session and reconvene to open session. ~~Ms. Rutha Frieson~~ Mr.

Jac'Kel Brown provided the second for this motion. All board members present voted in favor of this motion. The motion to exit executive session and reconvene to open session carries ~~7~~8-0.

PUBLIC SESSION

Action from executive session – No action needed from executive session.

Adjourn: There being no further business for the Board of Trustees; Ms. Julia Mims made the motion to adjourn. Ms. Rutha Frieson provided the second for this motion. All board members present voted in favor of this motion. The motion to adjourn carries ~~7~~8-0.

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Date approved	**Jason Kirby, Chair**
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Elizabeth Acuña, Recording Clerk	**Rebecca Yates, Secretary**