



Florence County School District 3

Board Meeting Minutes for Thursday, December 18, 2025 @ 6:00p.m.

Location: Board Room

125 S. Blanding St., Lake City, SC 29560

Live Stream –YouTube@fsd3

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**Call to Order:** Board Chair Jac'Kel Brown called the board meeting of the Florence County School District Three Board of Trustees to order.

**Declaration of Freedom of Information Act (FOIA):** In accordance with the S. C. Code of Laws, 1976, Section 30-4-809d, as amended, the following have been notified of the time, date, place and agenda of this meeting: Morning News, Lake City Shopper, WBTW, WPDE, & WMBF. This agenda is also posted on the Florence County School District Three website.

**Roll Call by Board Secretary:** Ms. Rebecca Yates reported that eight board members were in attendance with Mr. Gregory McKnight attending by speaker phone. Ms. Julia Mims on her way.

**Moment of Silence:** Ms. Kasey Feagin requested prayers for all FSD3 students and staff. We observed a moment of silence.

**Pledge of Allegiance:** Board Chair Jac'Kel Brown led the meeting with the Pledge of Allegiance.

**Approval of the Agenda:** Ms. Rutha Frieson made the motion to approve the agenda as presented. Ms. Paula Morris provided the second for this motion. All board members present voted in favor of this motion. The motion to approve the agenda as presented passed 8-0.

**Approval of the Consent Agenda:** Ms. Rebecca Yates made the motion to approve the consent agenda as presented. Mr. Jason Kirby provided the second for this motion. All board members present voted in favor of this motion. The motion passed 8-0.

\*\* Ms. Julia Mims has arrived and is seated.

**Public Participation:** Jamie Daniels – Update on LCECC Literacy Proficiency.

**Board Chair Report:** Board Chair, Mr. Jac'Kel Brown began with a discussion regarding extending the application acceptance window for the Superintendent search for FSD3. Verbal vote was taken. Aye votes from Mr. Locklair, Mr. Kirby, Ms. Yates, Ms. Morris and Ms. Mims. Nay votes from Mr. McKnight, Ms. Frieson, Ms. Thomas, and Mr. Brown. Total 5 Ayes and 4 Nays. The extended window date passes. The extension date for accepting applications will be January 30, 2026. Continuing with his report, Mr. Brown opened the floor for board members to report their activities within Florence School District Three: Mr. Steve Locklair: none, Mr. Gregory McKnight: attended the Legislative Advocacy Conference as an alternate delegate, Mr. Jason Kirby: none, Ms. Rebecca Yates: attended Arbor Day celebrations, Ms. Rutha Frieson: attended the Legislative Advocacy as our delegate, Ms. Mattie Thomas: attended a community event that included public participation, Ms. Paula Morris: attended church activities, Ms. Julia Mims: none, and Mr. Jac'Kel Brown: none.

**Request to attend meeting:** Mr. Board Chair reminded all board members to let Ms. Yates know and she will convey to Ms. Acuña. Next up is annual Conference. Saturday second community stakeholder forum for our Superintendent search.

**Interim-Superintendent's Report:** Ms. Kasey Feagin, Interim-Superintendent Introduced Ms. Hope Gibson for the finance update report, and continued to call all other directors with their November updated reports.

**Finance Update - Hope Gibson, Finance Director** - December 2025 Finance Updates. Ms. Hope reviewed our mission statement and 2025-2026 district goals. Ms. Hope presented the November 2025 financial updates. She went through the PowerPoint of the General fund reports. She reviewed the board approved balance of the general fund budget \$35,646,811.00 for fiscal year 2025-2026. She read over her financial slides and totals for 2025-2026 budgets. New approved general fund budget for 2025-2026 is \$41,199,818.00. Ms. Hope also reviewed the General Fund Budget by Object Code as of November 30, 2025. Ms. Gibson also stated that we had until January 9<sup>th</sup>, 2026 to submit audit. The audit was submitted on Thursday December 11, 2025, submitted it early. No questions or comments were asked by the board.

**Human Resources Updates: - Angelia Scott, Director of Human Resources**

Ms. Scott began her presentation with the personnel report for 2025. She presented her PowerPoint slides with the recognitions of National Special Education Day and School Finance Appreciation Day. Reviewed the phone app for launching an application. Ms. Scott presented the proposed calendars for 2026-2027 Drafts A & B. She gave the differences of each calendar drafts and presented for final approval. Calendar Draft B2 of the updated calendars was the chosen calendar by FSD3 employee votes. Ms. Rebecca Yates made a motion to accept the Calendar Draft B2 as the final calendar for 2026-2027 school year. Ms. Mattie Thomas provided the second for this motion. All board members voted in favor of this motion. The motion passed as presented 9-0.

**Instructional Updates- Mary Howard Ed. S., Chief Academic Officer**

Ms. Mary Howard presented her slides that gave the board goals, staying the course, and CIP Plan updates. Ms. Charm Eaddy explained the CIP Plan for Dr. Ronald E. McNair School of Digital Communications and Leadership and Mr. Jason Cook explained the CIP Plan for Lake City Early College High School for 2025-2026. There was a motion by Paula Morris to approve and submit the CIP Turnaround Plans for Dr. Ronald E. McNair and Lake City Early High School. Ms. Julia Mims provided the second. All board members voted in favor of this motion. The motion passed 9-0. Ms. Howard congratulated Mr. Raymond Anacaya, Angela Welch and Michelle Mendiola for being the recipients of a \$1,000.00 grants from Ruiz-Mini Grants, she reviewed the Career Technology Education, CTE, Buddy Benches, Spotlight at SESA, and upcoming events. Dec. 19<sup>th</sup> - Jan. 5<sup>th</sup> -Winter Break, Jan. 5<sup>th</sup>-Professional Development, Jan. 6<sup>th</sup> - Students Return, Jan. 29<sup>th</sup> Dr. Ronald E. McNair Day Program @ 9:30am and Jan. 30<sup>th</sup> - District Spelling Bee at 9:00am, Blanding St. Auditorium.

**Other Legislative and District Updates - Kasey Feagin, Interim-Superintendent**

Ms. Kasey Feagin began with introduced **Mr. Ned Black, Ed. S., Director of Secondary Education** to share the projections for the Alternative Programs. Mr. Blake brought a slide presentation and handouts with information and pictures to show two options on how we can move all the alternative ed students into the school classrooms and out of portables. The board members were pleased with his information and ideas. Ms. Kasey proceeded with the student count updates and called on Mr. Brian Huckabee for a facilities update report.

**Mr. Brian Huckabee, Director of Communications, Facilities and Maintenance-**

provided 4-page slide on all the details and finances for all upgrades and maintenance that is being completed throughout our school sites. Mr. Jason Kirby asked about the field house being completed. Mr. Huckabee all that will be done by next football season.

**Exit into Executive Session** – Ms. Julia Mims made the motion to exit regular session to go into executive session to discuss personnel matters concerns, possible hiring, termination, resignation, placed on leave or potential legal matters. Ms. Rebecca Yates provided the second for this motion. All board members present voted in favor

of this motion. The motion to enter executive session carries 9-0. Mr. Gregory McKnight was disconnected from speaker phone.

**Reconvene to Open Session** – Ms. Rebecca Yates made the motion to exit executive session and reconvene to open session. Ms. Rutha Frieson provided the second for this motion. All board members present voted in favor of this motion. The motion to exit executive session and reconvene to open session carries 8-0. Mr. Gregory McKnight has been disconnected and is no longer voting.

**PUBLIC SESSION**

**Action from executive session** – No action needed from executive session.

**Adjourn:** There being no further business for the Board of Trustees; Ms. Julia Mims made the motion to adjourn. Ms. Rutha Frieson provided the second for this motion. All board members present voted in favor of this motion. The motion to adjourn carries 8-0.

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**Date approved**

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**Jac'Kel Brown, Chair**

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**Liz Acuña, Recording Clerk**

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**Rebecca Yates, Secretary**