



# Florence County School District 3

## *Called Board Meeting      Minutes      Location: Virtual (Zoom)*

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**Tuesday, April 23, 2024**

**5:30 p.m.**

**Call to Order:** Board Chair, Jac'Kel Brown called the April 23, 2024 called board meeting of the Florence County School District Three Board of Trustees to order.

**Roll Call:** Secretary Rutha Frieson called the roll for each board member to answer. Present were Jac'Kel Brown, Rebecca Yates, Rutha Frieson, Jason Kirby, Julia Mims, Paula Morris, Barbara Bryant, and Mattie Thomas. Absent: Gloria Robinson.

**Declaration of Freedom of Information Act (FOIA):** In accordance with the S. C. Code of Laws, 1976, Section 30-4-809d, as amended, the following have been notified of the time, date, place and agenda of this meeting: Morning News, Lake City Shopper, WBTW, WPDE, & WMBF. This agenda is also posted on the Florence County School District Three website. A moment of silence was observed after which Board Chair Brown led the group in the Pledge of Allegiance.

**Approval of the Agenda:** Barbara Bryant made the motion to approve tonight's agenda as presented. Mattie Thomas provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to approve the April 23, 2024 agenda as presented passed 8-0.

**Retention Bonus:** Dr. Hickson asked for approval from board members to offer a \$1,000 staff retention bonus for employees who sign and return their contract with the plan of remaining with FSD3. The bonus would be offered to all full-time staff or part-time FSD3 employees, not contract service employees. This recommendation comes with the request to move \$498,050.58 from the fund balance to provide this bonus. Julia Mims made the motion to approve the recommendation to move the funds from the fund balance to provide a \$1,000 retention bonus to all returning FSD3 full-time and part-time employees. Mattie Thomas provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to approve the recommendation to move the \$298,050.58 funds from the fund balance to provide a \$1,000 retention bonus for all returning FSD3 full-time and part-time employees passed 8-0.

**Band Instruments:** This has been the year that the band is back! Band Instructor Chelsey Harris has done a wonderful job working with students to re-build the FSD3 band. Dr. Hickson is asking for \$163,891 funds be moved from the fund balance in order to purchase instruments, repair existing instruments, and other music supplies and materials. Rutha Frieson made the motion to approve the recommendation to move \$163,891 from the fund balance in order to purchase instruments, repair instruments, and other music supplies and materials. Julia Mims provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to approve the recommendation to move \$163,891 from the fund balance in order to purchase instruments, repair existing instruments, and other music supplies and materials.

**Enter into Executive Session** – Paula Morris made the motion to enter into executive session to discuss student discipline or potential legal matters, and personnel matters (possible hiring, termination, resignation, placed on leave or potential legal matters). Julia Mims provided the 2<sup>nd</sup> for this motion. All

board members present voted in favor of this motion. The motion to enter into executive session passed 8-0.

**Exit Executive Session** – Rutha Frieson made the motion to exit executive session and enter into public session. Rebecca Yates provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to exit executive session and enter back into public session passed 8-0.

## **PUBLIC SESSION**

**Action from executive session** – No action was needed from the executive session

**Adjourn:** There being no further business for the Board of Trustees, Barbara Bryant made the motion to adjourn. Julia Mims provided the 2<sup>nd</sup> for this motion. All board members present voted in favor of this motion. The motion to adjourn passed 8-0.

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Date approved

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Jac'Kel Brown, Chair

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Shelia Knotts, Recording Clerk

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Rutha Frieson, Secretary