

A collection of Halloween-themed cookies is scattered across a dark, textured wooden surface. The cookies include a witch's hat, a pumpkin, a ghost, a mummy, a bat, a skeleton, and a skull. The text is centered in a white speech bubble.

Office of
Alternative
Learning and
Staff
Support

Thursday, October 20th, 2022

Alternative Learning



- Panther Academy has a total of 24 students in grades 7-12.
 - Middle School - 6 students
 - High School - 16 students
 - Out of District- 2 students
- Panther Academy has participated in several community service initiatives over the past few months.
 - Reading to Head Start students
 - Visiting and providing care packages to the LC Senior Citizen Center
- Students are successfully transitioning back to their home school with intentional support.
- Character Speakers visit the program monthly



Staff Support

- Weekly Surveys are sent to all school and departments to assess their needs and support
 - The survey takes 2-3 minutes to complete
 - Dr. Hickson, myself and principals have access to the results
 - Areas of support can include: instruction, classroom management, personal challenge or the need to purchase classroom or office supplies
 - We assess the needs and support results and find resources to support staff
- TAKE FIVE Moments
 - We realized during busy work days staff members sometime NEED 5 minutes or so to use the restroom, get a snack, handle personal business or breathe fresh air?
 - The TAKE FIVE moments are designed to provide staff 5 minutes or so to randomly do what they NEED at that time.
 - District administrators and staff as well as School Board members will be asked to carry out Take Five Moments across the district.



NEW Teacher Induction and Mentoring

- Florence School District 3 currently have 28 Induction Teachers
 - Elem - 19 Teachers
 - Secondary - 9 Teachers
 - Each teacher has a school-level teacher mentor and is provided ongoing support
 - Topics covered so far include: Building Positive Relationships, Community Involvement, Empathy, Classroom Management, Instructional Practices, Social and Emotional Learning etc...
 - Induction teachers meet the 1st Monday of each month
 - Francis Marion University has partnered with FSD3 and are providing support to elementary Induction teachers through mentoring. Additionally, FMU attends monthly Induction meetings and presents on various topics in education as well.
- 13 teachers recently became certified mentors after completing the 12 hour CERRA Teacher Mentoring Certification Series
 - The feedback was very positive and the participants were very engaged in the work.

